

BOARD AGENDA ITEM

E-2

Meeting Date: March 10, 2011

Item Title: Resolution 11-0017
Recommendation to Reduce or Discontinue Particular Kinds of
Services for the 2011 - 2012 School Year

Item Type: Action

BACKGROUND: California Education code Sections 44949 and 44955 set forth dates and procedures by which the Governing Board of Education must express its intent to reduce and/or discontinue particular kinds of services now being offered by the District and give notice to affected certificated employees that their services may not be required for the ensuing school year.

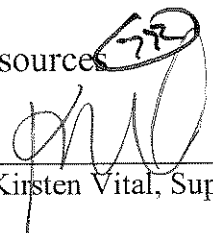
FISCAL IMPLICATIONS: Estimated cost savings of a reduction of \$1,737,491.52 based on a 52.45 FTE. The 10.40 FTE for ROP is funded directly to the JPA and results in no cost savings to AUSD.

RECOMMENDATION: It is the recommendation of administration that the Governing Board of Education (1) adopt Resolution 11-0017 reducing or discontinuing particular kinds of service, and (2) authorize the Superintendent or her designee to send notices to affected District certificated personnel that the Superintendent is recommending to the Governing Board that his/her services may not be required for the 2011-2012 school year.

AUSD Superintendent's Guiding Principle: # 6 – Allocation of funds will support our vision, mission, and guiding principles. #5 – Accountability, transparency, and trust are necessary at all levels of the organization.

Submitted by: Thomas Rust, Director of Human Resources

Approved for Submission to Board of Education


Kirsten Vital, Superintendent

**ALAMEDA UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 11-0017**

**RESOLUTION TO DECREASE THE NUMBER OF CERTIFICATED EMPLOYEES DUE TO A
REDUCTION IN PARTICULAR KINDS OF SERVICES**

WHEREAS, Education Code Section 44955 permits the Governing Board to reduce or discontinue particular kinds of services no later than the beginning of the following school year; and

WHEREAS, the Governing Board of the Alameda Unified School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the 2010-2011 school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2010-2011 school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

WHEREAS, the Governing Board of the Alameda Unified School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and the students thereof;

THEREFORE, BE IT RESOLVED by the Governing Board of the Alameda Unified School District that the following services shall be reduced or eliminated no later than the beginning of the 2011-2012 school year:

<u>SERVICES</u>	<u>F.T.E</u>
<u>Elementary Teaching Services:</u>	13.00
<u>Middle and High School Teaching Services:</u>	
English	4.60
Social Science	2.00
Science:	
Life	.80
Physical	.80
Math	3.00
CORE – Eng/LangArt/History	3.00
Foreign Language	
Spanish	1.40
French	.80
Art	.60

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Music	1.00
Physical Education	.60
Computer	1.00
Woodshop	1.00

Administrative Services:

Principal	1.00
Assistant Principal	1.00

<u>Counselors:</u>	2.20
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Categorically Funded Services:

ELD	5.20
Title 1	5.80
Math Coaches (on loan to ACOE)	3.65

SUBTOTAL	52.45	COST:	\$1,737,491.52
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<u>East Bay ROP Coordinator</u>	1.00
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ROP Teaching Services:

Web/Game/Design/Animation/Computers	.80
TV Media	.80
Auto Technology	.60
Developmental Psychology of Children	1.20
Marketing	.60
Sound Engineering	.40
Fashion Design and Merchandising	.60
Green Construction	.80
Geometry of Construction	.20
Health Science	.80
Business	.40
Computers	.80
Economy of Business Owner	.40
Sports Entertainment/Marketing	.40
DECA CTSO	.40
CTE Teacher	.20

SUBTOTAL:	10.40	COST:	\$0.00
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TOTAL:	63.85	TOTAL:	\$1,737,491.52
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BE IT FURTHER RESOLVED that it will be necessary to retain the services of certificated employees in the 2011-2012 school year regardless of seniority, who possess qualifications needed for the following programs and/or subject matters:

- A. Special Education Mild to Moderate
- B. Special Education Moderate to Severe
- C. Special Education Early Childhood Specialist
- D. Clinical of Rehabilitative – Language, Speech, Hearing or Visual Impairment, Adaptive PE
- E. Student Services Nurse
- F. Multiple Science Certification within single subject authorizations of Biology, Chemistry, Physics, Earth Science, Integrated, General, and Introductory Life or Physical Science.

BE IT FURTHER RESOLVED that the Superintendent or his/her designee representative directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or any other employee in addition to those specifically granted to such employees by statute:

ADOPTED by the Governing Board of the Alameda Unified School District this 10th day of March, 2011, by the following votes:

AYES:

NOES:

ABSENT:

Ron Mooney
President, Board of Trustees

I, _____, Clerk of the Board of Trustees of the ALAMEDA SCHOOL DISTRICT do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its meeting held on March 10, 2011.

Kirsten Vital
Secretary, Board of Trustees