

AEA SALARY SCHEDULE - ANNUAL RATES

FY2007-08

Effective January 1, 2008

with 1% Increase

ROP MINUS BA	ROP WITH BA	STEP	BA	BA + 30	BA + 45	BA + 60	BA + 75
38,589.15	38,589.15	1	40,672.73	41,109.40	42,045.13	44,868.51	47,821.64
38,589.15	38,589.15	2	41,109.40	41,546.07	43,417.53	46,345.71	49,298.85
38,589.15	38,589.15	3	41,546.07	42,045.13	44,868.51	47,821.64	50,776.04
38,589.15	40,128.35	4	42,045.13	43,417.53	46,345.71	49,298.85	52,621.27
38,589.15	41,670.32	5	42,544.17	44,868.51	47,821.64	50,776.04	54,098.48
40,128.35	43,205.37	6	43,417.53	46,345.71	49,298.85	52,621.27	55,575.67
41,670.32	44,745.95	7	44,868.51	47,821.64	50,776.04	54,098.48	57,051.61
43,213.70	46,286.54	8	46,345.71	49,298.85	52,621.27	55,575.67	58,528.81
44,758.44	47,825.74	9	47,821.64	50,776.04	54,098.48	57,051.61	60,004.76
46,378.15	49,364.96	10	49,298.85	52,621.27	55,575.67	58,528.81	61,851.25
47,942.34	50,901.37	11	49,298.85	54,098.48	57,049.11	60,006.01	63,327.18
49,488.47	52,440.57	12	49,298.85	55,575.67	58,528.81	61,851.25	64,811.88
51,029.09	53,981.19	13	49,298.85	55,575.67	60,006.01	63,327.18	66,282.84
52,575.22	55,448.21	14	49,298.85	55,575.67	60,006.01	64,805.63	67,757.52
54,121.37	57,060.99	15	49,298.85	55,575.67	60,006.01	66,282.84	69,234.73
54,121.37	57,060.99	16	49,298.85	55,575.67	60,006.01	66,282.84	69,234.73
54,121.37	57,060.99	17	49,298.85	55,575.67	60,006.01	66,282.84	69,234.73
57,013.78	59,953.40	18	50,776.04	57,051.61	61,481.95	67,757.52	70,713.17
57,013.78	59,953.40	19	50,776.04	57,051.61	61,481.95	67,757.52	70,713.17
57,013.78	59,953.40	20	50,776.04	57,051.61	61,481.95	67,757.52	70,713.17
57,691.08	60,630.69	21	52,250.73	58,528.81	62,957.89	69,234.73	72,187.85
57,691.08	60,630.69	22	52,250.73	58,528.81	62,957.89	69,234.73	72,187.85
57,691.08	60,630.69	23	52,250.73	58,528.81	62,957.89	69,234.73	72,187.85
58,368.38	61,249.71	24	53,729.18	60,006.01	64,436.33	70,713.17	73,665.06
58,368.38	61,249.71	25	53,729.18	60,006.01	64,436.33	70,713.17	73,665.06
58,368.38	61,249.71	26	53,729.18	60,006.01	64,436.33	70,713.17	73,665.06
58,368.38	61,249.71	27	53,729.18	60,006.01	64,436.33	72,187.85	77,556.41

Masters Degree 3.3% of Col 1 Step 1 1,342.20

Hourly Rate 30.75

Daily Rates for Full-day Substitutes
 First 20 days \$100.00
 21st day and beyond \$110.00

Experience Credit
 Equal to the number of years of full time teaching
 outside of Alameda Unified School District.

Annual rates based on 185days

**ALAMEDA UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE**

**FY2007/08 with 1% Increase
Effective January 1, 2008**

Number of Years	Class O 12 Units	Class 1 24 Units	Class 2 60 Units	Class 3 90 Units	Class 4 BA	Class 5 BA plus 15	Class 6 BA plus 30	Class 7 BA plus 45	Class 8 BA plus 60
1	25,048.73	26,073.44	27,140.09	28,213.46	29,001.43	31,650.50	34,381.55	37,123.32	39,855.82
2	25,075.59	26,100.47	27,167.24	28,240.77	28,956.31	31,691.17	34,421.04	37,162.80	39,895.17
3	26,862.11	27,888.23	28,953.53	29,993.14	31,650.50	34,381.55	37,123.32	39,855.82	42,589.65
4	28,137.66	28,782.75	29,442.65	30,924.24	33,016.69	35,753.16	38,485.52	41,221.84	43,955.84
5	28,137.66	29,684.20	30,754.79	31,828.18	34,381.55	37,123.32	39,855.82	42,589.65	45,320.39
6	28,137.66	29,684.20	31,658.73	32,725.51	35,753.16	38,485.53	41,221.84	43,955.84	46,686.73
7	28,137.66	29,684.20	31,658.73	33,630.63	37,123.32	39,855.82	42,589.65	45,320.39	48,059.68
8	28,137.66	29,684.20	31,658.73	33,630.63	38,485.53	41,221.84	43,955.84	46,686.73	49,424.54
9	28,137.66	29,684.20	31,658.73	33,630.63	38,485.53	41,221.84	45,320.39	48,059.68	50,790.85
10	28,137.66	29,684.20	31,658.73	33,630.63	38,485.53	41,221.84	45,320.39	49,424.54	52,162.17
11	28,137.66	29,684.20	31,658.73	33,630.63	38,485.53	41,221.84	45,320.39	49,424.54	53,527.20

Based on 7-hour work day. Annual workdays based on WDC adopted calendar

Head Teacher	Teachers Scale + \$3,000/yr (\$250/mo)	same as 98/99
Assistant Head Teacher	Teachers Scale + \$935/yr (\$77.92/mo)	same as 98/99

**Alameda Unified School District
 Adult Education Teachers Salary Schedule
 Effective January 1, 2008**
 with 1% Increase

2007-08

AEA Unit Permanent Adult Education Teachers

	0 - 5 Years Base	6 - 10 Years Base	More Than 10 Years Plus 10% of Base
BA or less			
Hourly Rate	32.10	33.70	35.31
Annual Rate			
Regular	37,501.35	39,376.42	41,251.49
Year round	45,976.23	48,275.04	50,573.86
BA plus additional units			
Hourly Rate	32.90	34.54	36.18
Annual Rate			
Regular	38,433.34	40,355.01	42,276.67
Year round	47,118.84	49,474.79	51,830.72

Regular Teachers **1,168.20** annual hours
 Based on 1,168.20 annual hours (177 x 6hrs/day = \$1,062.00 + 106.20 hrs. prep time and a 30 hours full time work per week per academic quarter).

Year Round **1,432.20** annual hours
 Based on 1,168.20 hours + 264 hours (summer workdays of 52 days minus 8 days vacation multiplied by 6 hours a day).

Advance Degree Stipend (Masters or Doctorate, one only) 1,127.51

Hourly Rates for Non Permanent Teachers

0 - 5 Years	32.10
6 - 10 Years	33.70
More than 10 Years	35.31

**Alameda Unified School District
Management, Support, and Confidential Salary Schedule
FY07/08 with 1% increase effective January 1, 2008**

Position	Work Days								Longevity Increments		
			Step A	Step B	Step C	Step D	Step E	Step F	9Yrs 1.00% of Step F	12Yrs 2.00% of Step F	15Yrs 3.00% of Step F
Administrative Director - MOF 29	225	A	92,535.88	96,743.34	101,161.36	105,799.96	110,670.79	115,784.64	116,941.46	118,098.25	119,255.08
		M	7,711.32	8,061.95	8,430.11	8,816.66	9,222.57	9,648.72	9,745.12	9,841.52	9,937.92
		D	411.27	429.97	449.61	470.22	491.87	514.60	519.74	524.88	530.02
Principal - High School 28	220	A	91,918.96	96,091.75	100,473.86	105,075.16	109,906.35	114,978.88	116,127.65	117,276.39	118,425.17
		M	7,659.91	8,007.65	8,372.82	8,756.26	9,158.86	9,581.57	9,677.30	9,773.03	9,868.76
		D	417.81	436.78	456.70	477.61	499.57	522.63	527.85	533.07	538.30
Director of Curriculum and Inst (K-12) ELD and Categorical Programs ROP and (Principal) Post Secondary Options 27	220	A	90,729.74	94,843.57	99,164.52	103,699.25	108,461.71	113,461.78	114,595.36	115,728.96	116,862.52
		M	7,560.81	7,903.63	8,263.71	8,641.60	9,038.48	9,455.15	9,549.61	9,644.08	9,738.54
		D	412.41	431.11	450.75	471.36	493.01	515.74	520.89	526.04	531.19
Director of SELPA; Special Education 31	225	A	92,790.92	96,998.74	101,418.06	106,056.03	110,927.12	116,040.92	117,199.22	118,359.91	119,518.21
		M	7,732.58	8,083.23	8,451.50	8,838.00	9,243.93	9,670.08	9,766.60	9,863.33	9,959.85
		D	412.40	431.11	450.75	471.36	493.01	515.74	520.89	526.04	531.19
Director of Adult School 26	220	A	89,190.34	93,227.37	97,466.13	101,916.65	106,590.11	111,497.29	112,611.22	113,725.16	114,839.11
		M	7,432.53	7,768.95	8,122.18	8,493.05	8,882.51	9,291.44	9,384.27	9,477.10	9,569.93
		D	405.41	423.76	443.03	463.26	484.50	506.81	511.87	516.93	522.00
Director of Fiscal Services Management Information System Purchasing 25	225	A	87,709.16	91,675.45	95,839.58	100,212.24	104,802.86	109,623.53	110,718.73	111,813.93	112,909.12
		M	7,309.10	7,639.62	7,986.63	8,351.02	8,733.57	9,135.29	9,226.56	9,317.83	9,409.09
		D	389.82	407.45	425.95	445.39	465.79	487.22	492.08	496.95	501.82
Student Affairs/Compliance <i>(middle school principal daily rate)</i> 36	225	A	91,630.23	95,758.76	100,093.95	104,645.41	109,425.19	114,442.86	115,586.73	116,730.62	117,875.55
		M	7,635.85	7,979.90	8,341.16	8,720.45	9,118.77	9,536.90	9,632.23	9,727.55	9,822.96
		D	407.25	425.59	444.86	465.09	486.33	508.63	513.72	518.80	523.89
Principal - Middle School 23	210	A	85,520.52	89,373.95	93,420.27	97,668.61	102,129.66	106,813.78	107,880.90	108,947.99	110,015.11
		M	7,126.71	7,447.83	7,785.02	8,139.05	8,510.81	8,901.15	8,990.07	9,079.00	9,167.93
		D	407.24	425.59	444.86	465.09	486.33	508.64	513.72	518.80	523.88
Principal - Continuation High 21	210	A	82,728.26	86,441.78	90,341.50	94,435.65	98,734.45	103,248.60	104,280.06	105,311.50	106,342.97
		M	6,894.02	7,203.48	7,528.46	7,869.64	8,227.87	8,604.05	8,690.00	8,775.96	8,861.91
		D	393.94	411.63	430.20	449.69	470.16	491.66	496.57	501.48	506.40
Principal - Secondary Alternative Program 33	220	A	89,594.00	93,630.78	97,869.64	102,319.97	106,993.51	111,899.69	113,018.14	114,136.61	115,255.05
		M	7,466.17	7,802.56	8,155.80	8,526.66	8,916.13	9,324.97	9,418.18	9,511.38	9,604.59
		D	407.25	425.59	444.86	465.09	486.33	508.63	513.72	518.80	523.89
Vice Principal - High School 18	210	A	81,439.51	85,089.38	88,920.68	92,944.39	97,168.60	101,604.40	102,619.40	103,634.42	104,649.43
		M	6,786.63	7,090.78	7,410.06	7,745.37	8,097.38	8,467.03	8,551.62	8,636.20	8,720.79
		D	387.81	405.19	423.43	442.59	462.71	483.83	488.66	493.50	498.33
Principal - Elementary School Continuation High Adult School 17	206	A	81,313.49	84,956.57	88,781.81	92,797.95	97,014.87	101,443.10	102,456.49	103,469.89	104,483.29
		M	6,776.12	7,079.71	7,398.48	7,733.16	8,084.57	8,453.59	8,538.04	8,622.49	8,706.94
		D	394.73	412.41	430.98	450.48	470.95	492.44	497.36	502.28	507.20
Director of Food Services 14	225	A	78,141.38	81,625.74	85,284.44	89,126.25	93,159.88	97,395.08	98,368.00	99,340.91	100,313.82
		M	6,511.78	6,802.14	7,107.04	7,427.19	7,763.32	8,116.26	8,197.33	8,278.41	8,359.48
		D	347.30	362.78	379.04	396.12	414.04	432.87	437.19	441.52	445.84
Director of Child Development 35	225	A	63,684.57	66,464.95	69,382.31	72,448.67	75,666.43	79,045.19	79,833.40	80,621.62	81,412.24
		M	5,307.05	5,538.75	5,781.86	6,037.39	6,305.54	6,587.10	6,652.78	6,718.47	6,784.35
		D	283.04	295.40	308.37	321.99	336.30	351.31	354.82	358.32	361.83
Vice Principal - Middle School Adult School 15	205	A	78,440.91	81,940.17	85,614.32	89,472.41	93,523.06	97,776.98	98,753.73	99,730.45	100,707.20
		M	6,536.74	6,828.35	7,134.53	7,456.03	7,793.59	8,148.08	8,229.48	8,310.87	8,392.27
		D	382.64	399.71	417.63	436.45	456.21	476.96	481.73	486.49	491.25

**Alameda Unified School District
Management, Support, and Confidential Salary Schedule
FY07/08 with 1% increase effective January 1, 2008**

Position	Work Days								Longevity Increments		
			Step A	Step B	Step C	Step D	Step E	Step F	9Yrs 1.00% of Step F	12Yrs 2.00% of Step F	15Yrs 3.00% of Step F
Coordinator - ELD BTSA 13	200	A	76,734.01	80,147.66	83,732.50	87,496.46	91,448.51	95,598.24	96,553.19	97,508.14	98,463.07
		M	6,394.50	6,678.97	6,977.71	7,291.37	7,620.71	7,966.52	8,046.10	8,125.68	8,205.26
		D	383.67	400.74	418.66	437.48	457.24	477.99	482.77	487.54	492.32
Coordinator - Assessment/Evaluation/Ed Prog Special Education 6-Adult Special Education PreK-5 19	215	A	81,855.02	85,525.00	89,378.59	93,424.76	97,673.41	102,134.32	103,154.62	104,174.95	105,195.25
		M	6,821.25	7,127.08	7,448.22	7,785.40	8,139.45	8,511.19	8,596.22	8,681.25	8,766.27
		D	380.72	397.79	415.71	434.53	454.29	475.04	479.79	484.53	489.28
Psychologist 12	195	A	75,026.98	78,355.62	81,850.38	85,520.20	89,373.66	93,419.80	94,352.96	95,286.13	96,219.29
		M	6,252.25	6,529.63	6,820.86	7,126.68	7,447.80	7,784.98	7,862.75	7,940.51	8,018.27
		D	384.75	401.82	419.75	438.57	458.33	479.08	483.86	488.65	493.43
Coordinator - Purchasing Accounting/Purchasing Manager <i>Grant Program Manager is same annual pay but 220 days</i> 11	225	A	74,140.09	77,427.71	80,879.43	84,504.06	88,309.82	92,305.82	93,227.84	94,149.87	95,071.90
		M	6,178.34	6,452.31	6,739.95	7,042.01	7,359.15	7,692.15	7,768.99	7,845.82	7,922.66
		D	329.51	344.12	359.46	375.57	392.49	410.25	414.35	418.44	422.54
Coordinator of Maintenance, Operations and Facilities 37	220	A	67,499.40	70,489.63	73,633.47	76,932.25	80,394.19	84,028.01	84,868.29	85,716.97	86,574.14
		M	5,624.95	5,874.14	6,136.12	6,411.02	6,699.52	7,002.33	7,072.36	7,143.08	7,214.51
		D	306.82	320.41	334.70	349.69	365.43	381.95	385.76	389.62	393.52
Guidance Consultant and Program Specialist 9	190	A	73,319.94	76,563.28	79,968.23	83,544.10	87,298.61	91,241.06	92,152.44	93,063.81	93,975.20
		M	6,110.00	6,380.27	6,664.02	6,962.01	7,274.88	7,603.42	7,679.37	7,755.32	7,831.27
		D	385.89	402.96	420.89	439.71	459.47	480.22	485.01	489.81	494.61
Head Counselor, Curriculum Specialist Assessment/Testing/ELD Prog/ROP/Post Sec Options/Elem VP/Dean Attendance, Student Support 8	200	A	70,422.42	73,520.72	76,774.43	80,190.07	83,777.08	87,543.21	88,417.60	89,292.01	90,166.41
		M	5,868.54	6,126.73	6,397.87	6,682.51	6,981.42	7,295.27	7,368.13	7,441.00	7,513.87
		D	352.11	367.60	383.87	400.95	418.89	437.72	442.09	446.46	450.83
Financial Analyst Accounting Supervisor Senior Accountant/Buyer 7	225	A	63,038.96	65,771.12	68,640.30	71,652.83	74,815.98	78,137.34	78,917.68	79,698.03	80,478.36
		M	5,253.25	5,480.93	5,720.02	5,971.07	6,234.67	6,511.44	6,576.47	6,641.50	6,706.53
		D	280.17	292.32	305.07	318.46	332.52	347.28	350.75	354.21	357.68
Communications and Community Relations Coord. 4	215	A	59,556.89	62,148.03	64,868.59	67,725.24	70,724.60	73,874.45	74,612.15	75,349.87	76,087.57
		M	4,963.07	5,179.00	5,405.72	5,643.77	5,893.72	6,156.20	6,217.68	6,279.16	6,340.63
		D	277.01	289.06	301.71	315.00	328.95	343.60	347.03	350.46	353.90
Administrative Assistant to the Superintendent 5	261	A	60,378.44	62,979.96	65,705.79	68,570.94	71,579.14	74,739.34	75,485.71	76,232.07	76,978.43
		M	5,031.54	5,248.33	5,475.48	5,714.25	5,964.93	6,228.28	6,290.48	6,352.67	6,414.87
		D	231.34	241.30	251.75	262.72	274.25	286.36	289.22	292.08	294.94
Personnel Services Manager 2	261	A	56,914.20	59,373.29	61,920.79	64,594.44	67,404.95	70,348.59	71,051.05	71,753.49	72,455.94
		M	4,742.85	4,947.77	5,160.07	5,382.87	5,617.08	5,862.38	5,920.92	5,979.46	6,037.99
		D	218.06	227.48	237.24	247.49	258.26	269.53	272.23	274.92	277.61
Administrative Secretary 1	261	A	52,443.40	54,678.96	56,995.01	59,425.48	61,980.39	64,656.36	65,301.88	65,947.41	66,592.95
		M	4,370.28	4,556.58	4,749.58	4,952.12	5,165.03	5,388.03	5,441.82	5,495.62	5,549.41
		D	200.93	209.50	218.37	227.68	237.47	247.73	250.20	252.67	255.15
Occupational Therapist 3	190	A	56,914.20	59,376.86	61,946.84	64,628.82	67,427.71	70,348.57	71,051.04	71,753.48	72,455.93
		M	4,742.85	4,948.07	5,162.24	5,385.73	5,618.98	5,862.38	5,920.92	5,979.46	6,037.99
		D	299.55	312.51	326.04	340.15	354.88	370.26	373.95	377.65	381.35

MA = Plus (1.75% of Step A, Principal - Elementary) \$1,422.99
 PHD = Plus (1.75% of Step A, Principal - Elementary) \$1,422.99

**Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
FY2007-08 Salary Schedule with 1% Increase**

Effective January 1, 2008

Position	8 hours/day Range		Column					Longevity Increments				
			A	B	C	D	E	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Campus Supervisor	24	M	1,955.99	2,052.82	2,156.33	2,267.05	2,378.58	2,453.33	2,523.80	2,600.95	2,678.28	2,759.12
		D	89.93	94.38	99.14	104.23	109.36	112.80	116.04	119.58	123.14	126.86
		H	11.24	11.80	12.39	13.03	13.67	14.10	14.50	14.95	15.39	15.86
Clerk Typist I	25	M	2,319.77	2,437.51	2,559.54	2,692.34	2,827.66	2,911.02	2,999.88	3,088.50	3,182.65	3,275.79
		D	106.66	112.07	117.68	123.79	130.01	133.84	137.93	142.00	146.33	150.61
		H	13.33	14.01	14.71	15.47	16.25	16.73	17.24	17.75	18.29	18.83
Clerical Program Assistant Adaptive Technology Support Tech Health Office Assitant	28	M	2,499.02	2,625.56	2,759.12	2,897.10	3,045.57	3,136.96	3,230.10	3,328.52	3,426.06	3,530.62
		D	114.90	120.72	126.86	133.20	140.03	144.23	148.51	153.04	157.52	162.33
		H	14.36	15.09	15.86	16.65	17.50	18.03	18.56	19.13	19.69	20.29
Accounting Assistant I Library/Media Technician Textbook Technician	29	M	2,559.54	2,692.34	2,827.66	2,971.76	3,121.14	3,214.28	3,310.94	3,411.11	3,513.04	3,617.46
		D	117.68	123.79	130.01	136.63	143.50	147.78	152.23	156.83	161.52	166.32
		H	14.71	15.47	16.25	17.08	17.94	18.47	19.03	19.60	20.19	20.79
Facilities Use & Transportation Tech School Office Assistant Personnel Assistant	30	M	2,625.56	2,759.12	2,897.95	3,045.57	3,198.47	3,296.88	3,393.54	3,497.23	3,600.91	3,708.11
		D	120.72	126.86	133.24	140.03	147.06	151.58	156.02	160.79	165.56	170.49
		H	15.09	15.86	16.65	17.50	18.38	18.95	19.50	20.10	20.69	21.31
Accounting Assistant II Office Assistant/District College/Career Center Technician	31	M	2,692.34	2,827.66	2,971.76	3,121.14	3,277.55	3,377.72	3,477.89	3,583.34	3,690.54	3,801.26
		D	123.79	130.01	136.63	143.50	150.69	155.30	159.90	164.75	169.68	174.77
		H	15.47	16.25	17.08	17.94	18.84	19.41	19.99	20.59	21.21	21.85
High School Attendance Asst Personnel Technician	32	M	2,759.12	2,897.95	3,045.57	3,198.47	3,361.91	3,460.32	3,565.76	3,672.97	3,781.02	3,896.16
		D	126.86	133.24	140.03	147.06	154.57	159.10	163.94	168.87	173.84	179.13
		H	15.86	16.65	17.50	18.38	19.32	19.89	20.49	21.11	21.73	22.39
Accounting Assistant III-ROP School to Career/Summer School/Intersession High School Treasurer	33	M	2,827.66	2,971.76	3,121.14	3,277.55	3,443.46	3,548.19	3,655.39	3,764.35	3,878.58	3,994.57
		D	130.01	136.63	143.50	150.69	158.32	163.14	168.06	173.07	178.33	183.66
		H	16.25	17.08	17.94	18.84	19.79	20.39	21.01	21.63	22.29	22.96
School Office Manager I: H.S. Curriculum, H.S. Admin., H.S. Counseling, H.S. Cont., Middle School Testing Specialist: Assessment, ELD Personnel Specialist, Staff Secretary I: ELD, StSvs, ROP	34	M	2,897.95	3,045.57	3,198.47	3,361.91	3,532.37	3,637.82	3,745.02	3,859.25	3,972.42	4,092.98
		D	133.24	140.03	147.06	154.57	162.41	167.26	172.18	177.44	182.64	188.18
		H	16.65	17.50	18.38	19.32	20.30	20.91	21.52	22.18	22.83	23.52
Accounting Technician: District, SELPA, Food Service, Payroll Technician, Purchasing Technician	35	M	2,971.76	3,121.14	3,277.55	3,443.46	3,617.46	3,727.45	3,841.68	3,955.02	4,075.41	4,196.67
		D	136.63	143.50	150.69	158.32	166.32	171.38	176.63	181.84	187.38	192.95
		H	17.08	17.94	18.84	19.79	20.79	21.42	22.08	22.73	23.42	24.12
Staff Secretary II CWA (Child Welfare & Attendance) Specialist	36	M	3,045.57	3,198.47	3,361.91	3,532.37	3,709.87	3,822.35	3,934.82	4,054.32	4,175.58	4,300.36
		D	140.03	147.06	154.57	162.41	170.57	175.74	180.91	186.41	191.98	197.72
		H	17.50	18.38	19.32	20.30	21.32	21.97	22.61	23.30	24.00	24.71
Vacant	38	M	3,198.47	3,361.91	3,532.37	3,709.87	3,897.91	4,015.66	4,134.24	4,258.18	4,386.47	4,518.28
		D	147.06	154.57	162.41	170.57	179.21	184.63	190.08	195.78	201.68	207.74
		H	18.38	19.32	20.30	21.32	22.40	23.08	23.76	24.47	25.21	25.97
School Office Manager II Payroll Technician II	39	M	3,277.55	3,443.46	3,617.46	3,803.01	3,994.57	4,115.83	4,238.85	4,367.14	4,494.42	4,632.51
		D	150.69	158.32	166.32	174.85	183.66	189.23	194.89	200.79	206.64	212.99
		H	18.84	19.79	20.79	21.86	22.96	23.65	24.36	25.10	25.83	26.62
Administrative Assistant Administrative Assistant/SELPA	41	M	3,443.46	3,617.46	3,803.01	3,987.54	4,187.88	4,313.46	4,442.71	4,576.27	4,715.10	4,852.86
		D	158.32	166.32	174.85	183.34	192.55	198.32	204.26	210.40	216.79	223.12
		H	19.79	20.79	21.86	22.92	24.07	24.79	25.53	26.30	27.10	27.89
Accountant/District Accountant/Payroll Applications/Database Administration Specialist	42	M	3,532.37	3,709.87	3,897.91	4,087.71	4,291.57	4,421.62	4,555.18	4,688.74	4,831.09	4,975.20
		D	162.41	170.57	179.21	187.94	197.31	203.29	209.43	215.57	222.12	228.74
		H	20.30	21.32	22.40	23.49	24.66	25.41	26.18	26.95	27.76	28.59
Systems Analyst	44	M	3,709.87	3,897.91	4,094.74	4,302.12	4,520.03	4,655.35	4,795.94	4,938.29	5,087.67	5,240.57
		D	170.57	179.21	188.26	197.80	207.82	214.04	220.50	227.05	233.92	240.95
		H	21.32	22.40	23.53	24.72	25.98	26.75	27.56	28.38	29.24	30.12
Network Administrator	46	M	3,896.16	4,092.98	4,298.60	4,516.52	4,746.74	4,889.09	5,034.95	5,185.20	5,342.50	5,502.42
		D	179.13	188.18	197.64	207.66	218.24	224.79	231.49	238.40	245.63	252.98
		H	22.39	23.52	24.70	25.96	27.28	28.10	28.94	29.80	30.70	31.62

**Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
FY2007-08 Salary Schedule with 1% Increase**

Effective January 1, 2008

Position	7 hours/day Range		Column					Longevity Increments				
			A	B	C	D	E	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Campus Supervisor	24	M	1,711.49	1,796.22	1,886.79	1,983.67	2,081.26	2,146.66	2,208.33	2,275.83	2,343.49	2,414.23
		D	78.69	82.58	86.75	91.20	95.69	98.70	101.53	104.64	107.75	111.00
		H	11.24	11.80	12.39	13.03	13.67	14.10	14.50	14.95	15.39	15.86
Clerk Typist I	25	M	2,029.80	2,132.82	2,239.60	2,355.79	2,474.20	2,547.14	2,624.90	2,702.44	2,784.82	2,866.32
		D	93.32	98.06	102.97	108.31	113.76	117.11	120.68	124.25	128.04	131.78
		H	13.33	14.01	14.71	15.47	16.25	16.73	17.24	17.75	18.29	18.83
Clerical Program Assistant Adaptive Technology Support Tech Health Office Assitant	28	M	2,186.64	2,297.36	2,414.23	2,534.96	2,664.88	2,744.84	2,826.34	2,912.45	2,997.80	3,089.29
		D	100.54	105.63	111.00	116.55	122.52	126.20	129.95	133.91	137.83	142.04
		H	14.36	15.09	15.86	16.65	17.50	18.03	18.56	19.13	19.69	20.29
Accounting Assistant I Library/Media Technician Textbook Technician	29	M	2,239.60	2,355.79	2,474.20	2,600.29	2,731.00	2,812.50	2,897.07	2,984.72	3,073.91	3,165.28
		D	102.97	108.31	113.76	119.55	125.56	129.31	133.20	137.23	141.33	145.53
		H	14.71	15.47	16.25	17.08	17.94	18.47	19.03	19.60	20.19	20.79
Facilities Use & Transportation Tech School Office Assistant Personnel Assistant	30	M	2,297.36	2,414.23	2,535.71	2,664.88	2,798.66	2,884.77	2,969.35	3,060.07	3,150.80	3,244.60
		D	105.63	111.00	116.58	122.52	128.67	132.63	136.52	140.69	144.86	149.18
		H	15.09	15.86	16.65	17.50	18.38	18.95	19.50	20.10	20.69	21.31
Accounting Assistant II Office Assistant/District College/Career Center Technician	31	M	2,355.79	2,474.20	2,600.29	2,731.00	2,867.86	2,955.51	3,043.16	3,135.42	3,229.22	3,326.10
		D	108.31	113.76	119.55	125.56	131.86	135.89	139.92	144.16	148.47	152.92
		H	15.47	16.25	17.08	17.94	18.84	19.41	19.99	20.59	21.21	21.85
High School Attendance Asst Personnel Technician	32	M	2,414.23	2,535.71	2,664.88	2,798.66	2,941.67	3,027.78	3,120.04	3,213.85	3,308.39	3,409.14
		D	111.00	116.58	122.52	128.67	135.25	139.21	143.45	147.76	152.11	156.74
		H	15.86	16.65	17.50	18.38	19.32	19.89	20.49	21.11	21.73	22.39
Accounting Assistant III-ROP School to Career/Summer School/Intersession High School Treasurer	33	M	2,474.20	2,600.29	2,731.00	2,867.86	3,013.03	3,104.67	3,198.47	3,293.81	3,393.76	3,495.25
		D	113.76	119.55	125.56	131.86	138.53	142.74	147.06	151.44	156.03	160.70
		H	16.25	17.08	17.94	18.84	19.79	20.39	21.01	21.63	22.29	22.96
School Office Manager I: H.S. Curriculum, H.S. Admin., H.S. Counseling, H.S. Cont., Middle School Testing Specialist: Assessment, ELD Personnel Specialist, Staff Secretary I: ELD, StSvs, ROP	34	M	2,535.71	2,664.88	2,798.66	2,941.67	3,090.83	3,183.09	3,276.89	3,376.84	3,475.87	3,581.36
		D	116.58	122.52	128.67	135.25	142.11	146.35	150.66	155.26	159.81	164.66
		H	16.65	17.50	18.38	19.32	20.30	20.91	21.52	22.18	22.83	23.52
Accounting Technician: District, SELPA, Food Service, Payroll Technician, Purchasing Technician	35	M	2,600.29	2,731.00	2,867.86	3,013.03	3,165.28	3,261.51	3,361.47	3,460.64	3,565.98	3,672.09
		D	119.55	125.56	131.86	138.53	145.53	149.95	154.55	159.11	163.95	168.83
		H	17.08	17.94	18.84	19.79	20.79	21.42	22.08	22.73	23.42	24.12
Staff Secretary II CWA (Child Welfare & Attendance) Specialist	36	M	2,664.88	2,798.66	2,941.67	3,090.83	3,246.14	3,344.55	3,442.97	3,547.53	3,653.63	3,762.81
		D	122.52	128.67	135.25	142.11	149.25	153.77	158.30	163.10	167.98	173.00
		H	17.50	18.38	19.32	20.30	21.32	21.97	22.61	23.30	24.00	24.71
Vacant	38	M	2,798.66	2,941.67	3,090.83	3,246.14	3,410.67	3,513.70	3,617.46	3,725.91	3,838.16	3,953.49
		D	128.67	135.25	142.11	149.25	156.81	161.55	166.32	171.31	176.47	181.77
		H	18.38	19.32	20.30	21.32	22.40	23.08	23.76	24.47	25.21	25.97
School Office Manager II Payroll Technician II	39	M	2,867.86	3,013.03	3,165.28	3,327.64	3,495.25	3,601.35	3,708.99	3,821.25	3,932.62	4,053.44
		D	131.86	138.53	145.53	152.99	160.70	165.58	170.53	175.69	180.81	186.37
		H	18.84	19.79	20.79	21.86	22.96	23.65	24.36	25.10	25.83	26.62
Administrative Assistant Administrative Assistant/SELPA	41	M	3,013.03	3,165.28	3,327.64	3,489.10	3,664.40	3,774.28	3,887.37	4,004.24	4,125.72	4,246.25
		D	138.53	145.53	152.99	160.42	168.48	173.53	178.73	184.10	189.69	195.23
		H	19.79	20.79	21.86	22.92	24.07	24.79	25.53	26.30	27.10	27.89
Accountant/District Accountant/Payroll Applications/Database Administration Specialist	42	M	3,090.83	3,246.14	3,410.67	3,576.75	3,755.12	3,868.92	3,985.78	4,102.65	4,227.21	4,353.30
		D	142.11	149.25	156.81	164.45	172.65	177.88	183.25	188.63	194.35	200.15
		H	20.30	21.32	22.40	23.49	24.66	25.41	26.18	26.95	27.76	28.59
Systems Analyst	44	M	3,246.14	3,410.67	3,582.90	3,764.35	3,955.03	4,073.43	4,196.45	4,321.01	4,451.71	4,585.50
		D	149.25	156.81	164.73	173.07	181.84	187.28	192.94	198.67	204.68	210.83
		H	21.32	22.40	23.53	24.72	25.98	26.75	27.56	28.38	29.24	30.12
Network Administrator	46	M	3,409.14	3,581.36	3,761.28	3,951.95	4,153.40	4,277.95	4,405.58	4,537.05	4,674.68	4,814.62
		D	156.74	164.66	172.93	181.70	190.96	196.69	202.56	208.60	214.93	221.36
		H	22.39	23.52	24.70	25.96	27.28	28.10	28.94	29.80	30.70	31.62

Alameda Unified School District
CSEA - Paraprofessional Unit Salary Schedule
FY2007-08 Salary Schedule with 1% Increase
Effective January 1, 2008

Step	Group I	Group II	Group III	Group IV	Plus \$0.80 Group III	Plus \$0.80 Group IV
A	9.37	10.19	10.45	11.49	11.31	12.35
B	9.83	10.69	10.99	12.03	11.83	12.86
C	10.34	11.24	11.50	12.55	12.36	13.41
D	10.85	11.79	12.11	13.15	12.97	14.00
E	11.40	12.39	12.71	13.74	13.56	14.60
F	11.98	13.03	13.34	14.38	14.20	15.24
G	12.56	13.67	14.02	15.06	14.86	15.90
9-15	12.96	14.10	14.43	15.50	15.29	16.36
16-20	13.33	14.51	14.86	15.97	15.72	16.82
21-25	13.73	14.95	15.32	16.45	16.18	17.31
26-30	14.15	15.40	15.77	16.93	16.63	17.79
>30	14.57	15.85	16.25	17.46	17.11	18.31

Group I Woodstock Child Development Center Paraprofessional

Group II Regular, Computer, Media, ESL, Primary Intervention & Prevention and ROP

Group III Special Education (non-severe classes, Resource Specialist) and Bilingual (Job requiring second language), SAPID Program Paraprofessionals. Add \$0.80 per hour stipend for Bilingual Paraprofessional effective July 1, 1997

Group IV Special Education (severely handicapped classes including Full Inclusion), Community Based Paraprofessionals, and Job Developer/Job Coarch. Add \$0.80 per hour stipend for full inclusion effective July 1, 1997

CSEA Blue #860, Maintenance
FY2007-08 Salary Schedule with 1% Increase
Without Shift Differential*
Effective January 1, 2008

Position	Range	Column					Longevity Increments				
		A	B	C	D	E	3% 9-15yrs	3% 16-20yrs	3% 21-25yrs	3% 26-30yrs	3% >30yrs
Custodian; Watchman	32	2,390.06 13.74	2,510.82 14.43	2,634.34 15.14	2,797.78 16.08	2,904.98 16.70	2,989.34 17.18	3,080.72 17.71	3,173.86 18.24	3,268.76 18.79	3,370.38 19.37
Groundsman/Gardener; Grounds & Facility Attendant	33	2,446.30 14.06	2,571.08 14.78	2,702.22 15.53	2,836.20 16.30	2,977.14 17.11	3,067.62 17.63	3,156.29 18.14	3,252.95 18.70	3,349.60 19.25	3,451.53 19.84
Asst. HS Head Custodian Gardener; Stage Manager	35	2,572.83 14.79	2,702.22 15.53	2,837.94 16.31	2,977.04 17.11	3,128.17 17.98	3,222.48 18.52	3,316.21 19.06	3,419.10 19.65	3,520.07 20.23	3,625.52 20.84
Gardener/Driver: Head Custodian-Cont.HS, WCDC	36	2,636.10 15.15	2,769.66 15.92	2,908.50 16.72	3,055.44 17.56	3,208.56 18.44	3,302.15 18.98	3,403.44 19.56	3,502.50 20.13	3,609.70 20.75	3,718.38 21.37
Head Custodian-Elementary Pool/Bldg.Maintenance Person Truck Driver/Deliveryman	37	2,705.70 15.55	2,841.42 16.33	2,980.55 17.13	3,129.93 17.99	3,286.34 18.89	3,387.78 19.47	3,486.68 20.04	3,591.36 20.64	3,697.57 21.25	3,810.04 21.90
Asst. Storekeeper	38	2,773.18 15.94	2,910.25 16.73	3,058.92 17.58	3,212.04 18.46	3,373.86 19.39	3,470.87 19.95	3,577.44 20.56	3,683.51 21.17	3,795.98 21.82	3,909.78 22.47
Head Custodian - Middle School	39	2,843.16 16.34	2,984.07 17.15	3,133.44 18.01	3,289.85 18.91	3,455.05 19.86	3,561.78 20.47	3,665.94 21.07	3,777.54 21.71	3,890.64 22.36	4,006.87 23.03
Food Service Warehouse Technician	40	2,915.53 16.76	3,062.40 17.60	3,215.52 18.48	3,377.34 19.41	3,542.64 20.36	3,648.36 20.97	3,760.14 21.61	3,869.79 22.24	3,987.54 22.92	4,108.14 23.61
Head Custodian - High School	41	2,987.58 17.17	3,129.93 17.99	3,293.37 18.93	3,458.56 19.88	3,630.79 20.87	3,742.74 21.51	3,852.22 22.14	3,969.97 22.82	4,090.74 23.51	4,210.73 24.20
Gardener Crew Chief Head Custodian-H.S./Admin	42	3,064.14 17.61	3,219.00 18.50	3,377.34 19.41	3,547.86 20.39	3,725.34 21.41	3,834.65 22.04	3,949.80 22.70	4,068.12 23.38	4,187.88 24.07	4,316.17 24.81
Maintenance Trade Asst.	43	3,140.47 18.05	3,298.64 18.96	3,463.84 19.91	3,637.82 20.91	3,818.83 21.95	3,935.88 22.62	4,050.81 23.28	4,173.83 23.99	4,298.60 24.70	4,430.04 25.46
Storekeeper	44	3,220.74 18.51	3,382.56 19.44	3,551.34 20.41	3,730.56 21.44	3,916.74 22.51	4,033.23 23.18	4,154.49 23.88	4,280.40 24.60	4,405.80 25.32	4,537.61 26.08
General Maintenance Mechanic	49	3,614.97 20.78	3,795.98 21.82	3,984.03 22.90	4,184.37 24.05	4,393.50 25.25	4,523.55 26.00	4,660.62 26.79	4,802.40 27.60	4,945.08 28.42	5,091.19 29.26
Carpenter; Electrician; Plumber; Electronics HVAC; Painter	52	3,925.44 22.56	4,113.36 23.64	4,326.72 24.87	4,541.12 26.10	4,769.34 27.41	4,911.93 28.23	5,061.31 29.09	5,210.69 29.95	5,368.86 30.86	5,529.72 31.78
All Leadworkers Food Service Operations Manager	56	4,330.23 24.89	4,548.15 26.14	4,776.30 27.45	5,013.86 28.82	5,265.17 30.26	5,423.34 31.17	5,586.77 32.11	5,753.73 33.07	5,925.95 34.06	6,103.45 35.08

* Add 9% Shift Differential for Shifts that start prior to 6:01 A.M. or after 12:00 Noon

CSEA Blue #860, Maintenance
FY2007-08 Salary Schedule with 1% Increase
With 9% Shift Differential*
Effective January 1, 2008

Position	Range	Column					Longevity Increments				
		A	B	C	D	E	3% 9-15yrs	3% 16-20yrs	3% 21-25yrs	3% 26-30yrs	3% >30yrs
Custodian; Watchman	32	2,606.22 14.98	2,736.27 15.73	2,876.22 16.53	3,015.70 17.33	3,166.83 18.20	3,263.49 18.76	3,360.15 19.31	3,462.08 19.90	3,564.01 20.48	3,672.97 21.11
Groundsman/Gardener; Grounds & Facility Attendant	33	2,671.25 15.35	2,804.81 16.12	2,945.40 16.93	3,091.27 17.77	3,248.58 18.67	3,344.33 19.22	3,444.50 19.80	3,548.19 20.39	3,655.39 21.01	3,765.36 21.64
Asst. HS Head Custodian Gardener; Stage Manager	35	2,806.57 16.13	2,947.16 16.94	3,094.78 17.79	3,250.32 18.68	3,412.14 19.61	3,513.04 20.19	3,620.24 20.81	3,725.69 21.41	3,839.92 22.07	3,955.91 22.74
Gardener/Driver: Head Custodian-Cont.HS, WCDC	36	2,879.70 16.55	3,019.21 17.35	3,172.11 18.23	3,330.27 19.14	3,497.23 20.10	3,602.67 20.71	3,709.87 21.32	3,822.35 21.97	3,939.36 22.64	4,054.32 23.30
Head Custodian-Elementary Pool/Bldg.Maintenance Person Truck Driver/Deliveryman	37	2,950.67 16.96	3,098.30 17.81	3,252.95 18.70	3,415.62 19.63	3,587.88 20.62	3,692.30 21.22	3,803.01 21.86	3,917.24 22.51	4,034.99 23.19	4,156.25 23.89
Asst. Storekeeper	38	3,026.24 17.39	3,175.62 18.25	3,333.79 19.16	3,500.74 20.12	3,676.48 21.13	3,788.95 21.78	3,901.43 22.42	4,019.17 23.10	4,140.43 23.80	4,261.70 24.49
Head Custodian - Middle School	39	3,101.81 17.83	3,254.70 18.71	3,420.84 19.66	3,589.62 20.63	3,770.58 21.67	3,882.10 22.31	3,998.09 22.98	4,120.32 23.68	4,240.61 24.37	4,370.65 25.12
Food Service Warehouse Technician	40	3,180.89 18.28	3,339.06 19.19	3,504.26 20.14	3,680.00 21.15	3,864.52 22.21	3,980.51 22.88	4,098.26 23.55	4,223.03 24.27	4,349.57 25.00	4,480.50 25.75
Head Custodian - High School	41	3,261.73 18.75	3,415.62 19.63	3,593.10 20.65	3,775.80 21.70	3,961.18 22.77	4,078.93 23.44	4,201.94 24.15	4,330.23 24.89	4,459.62 25.63	4,592.09 26.39
Gardener Crew Chief Head Custodian-H.S./Admin	42	3,340.82 19.20	3,509.53 20.17	3,681.75 21.16	3,866.28 22.22	4,059.59 23.33	4,182.61 24.04	4,307.39 24.76	4,435.68 25.49	4,569.24 26.26	4,706.32 27.05
Maintenance Trade Asst.	43	3,426.93 19.70	3,600.06 20.69	3,780.17 21.73	3,966.45 22.80	4,165.04 23.94	4,290.84 24.66	4,419.86 25.40	4,551.67 26.16	4,688.74 26.95	4,830.24 27.76
Storekeeper	44	3,511.29 20.18	3,687.03 21.19	3,871.55 22.25	4,066.62 23.37	4,268.72 24.53	4,397.01 25.27	4,530.58 26.04	4,665.90 26.82	4,805.88 27.62	4,948.84 28.44
General Maintenance Mechanic	49	3,944.58 22.67	4,140.43 23.80	4,346.05 24.98	4,562.21 26.22	4,788.92 27.52	4,934.78 28.36	5,082.40 29.21	5,233.54 30.08	5,391.70 30.99	5,555.14 31.93
Carpenter; Electrician; Plumber; Electronics HVAC; Painter	52	4,278.66 24.59	4,486.64 25.79	4,718.62 27.12	4,952.35 28.46	5,201.90 29.90	5,359.20 30.80	5,519.28 31.72	5,684.58 32.67	5,853.90 33.64	6,029.64 34.65
All Leadworkers Food Service Operations Manager	56	4,720.38 27.13	4,959.38 28.50	5,208.93 29.94	5,467.27 31.42	5,741.43 33.00	5,801.16 33.34	6,091.15 35.01	6,273.92 36.06	6,463.72 37.15	6,655.27 38.25

* These rates are for shifts that start prior to 6:01 A.M. or after 12:00 Noon

Alameda Unified School District
CSEA Blue #860, Food Services
FY2007-08 Salary Schedule
HOURLY RATES
Effective January 1, 2008 with 1% Increase

Position	Range	Column					Longevity Increments				
		A	B	C	D	E	3% 9-15yrs	3% 16-20yrs	3% 21-25yrs	3% 26-30yrs	3% >30yrs
Food Service Assistant I	21	10.47	10.99	11.52	12.13	12.71	13.11	13.48	13.88	14.31	14.74
Food Service Assistant II (Van Driver)	24	11.26	11.83	12.42	13.04	13.68	14.10	14.52	14.94	15.40	15.86
Food Service Assistant III (Cook)	28	12.44	13.06	13.71	14.40 1.00	15.12	15.57	16.05	16.53	17.01	17.53
Food Service Manager I	29	12.74	13.38	14.07	14.76	15.50	15.95	16.44	16.92	17.45	17.96
Food Service Manager II (High School)	34	14.42	15.15	15.90	16.69	17.53	18.05	18.60	19.16	19.73	20.32
Food Service Manager III	38	15.92	16.71	17.54	18.43	19.36	19.94	20.54	21.16	21.79	22.45
Food Service Manager III Central Kitchen	40	16.73	17.56	18.43	19.35	20.33	20.93	21.57	22.23	22.88	23.57

