

## BOARD AGENDA ITEM

F-5

**Meeting Date:** February 14, 2012

**Item Title:** Informational Update on 2012/13 School Year Calendar

**Item Type:** Information

**BACKGROUND:** This is a public information item to update the community on the 2012-2013 school year calendar. The calendar is mutually agreed upon by the Alameda Education Association (AEA) and the District following input from unit members and the public.

Parents and community members have inquired about next year's school calendar in order to plan for family vacations and to make appropriate arrangements for child care. Our community partners, such as Alameda Parks and Recreation Department and other after school child care providers, design and plan their calendars based on the AUSD school year calendar. In addition, our schools are receiving daily inquiries from incoming kindergarten families anxious to know the first day of school.

Although AEA and the District are not in substantive disagreement regarding the 2012-2013 school year calendar, the parties have been unable to conclude calendar negotiations to date. The District remains committed to negotiating a 2012-13 school year calendar as soon as possible and is hopeful that we can bring a negotiated and agreed upon school calendar to the Board for approval at the February 28<sup>th</sup> meeting. In the event that AEA and the District are unable to reach an agreement, staff will bring this item back to provide an update to the Board and the community and will recommend next steps.

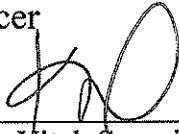
**FISCAL ANALYSIS:** Not Applicable

**RECOMMENDATION:** Information only.

**AUSD Guiding Principle:** #4 - Parental involvement and community engagement are integral to student success.

**Submitted by:** Thomas Rust, Director of Human Resources  
Robert Shemwell, Chief Business Officer

**Approved for Submission to Board of Education**

  
Kirsten Vital, Superintendent

# **CALENDAR DEVELOPMENT FOR THE 2012-2013 SCHOOL YEAR**

**February 14, 2012**

# Calendar Committee Formed

- Alameda Education Association  
(Appointed by AEA)
  - Liza Young, Teacher (Washington Elementary)
  - Brad Thomas, Teacher and Athletic Director  
(Alameda High School)
  - Patricia Sanders, Teacher (Island High School)
- Alameda Unified School District
  - Steven Fong, Dean (ASTI)
  - Katherine Barr, Principal (Paden Elementary)
  - Tom Rust, Director (Human Resources)

# Committee Meetings

- September 14, 2011
- September 21, 2011
- October 5, 2011
- November 15, 2011
- November 18, 2011
- December 12, 2011
- January 4, 2012

# October 25, 2011 Board Agenda Item F-5

- Information Item
- Update on Progress of Calendar for 2012-2013
- Cover sheets stated: “The District and AEA are in the process of negotiating a mutually agreed upon calendar.”

# Agreed Upon Goals/Timeline of Calendar Committee

- November 29, 2011- Two 2012-2013 calendars submitted to Board of Education for approval
- Late November/early December- AEA members vote on two Board approved calendars
- December 13, 2011- Final Board approval
- January, 2012- Begin community involvement on calendar development for the 2013-2014 calendar

# Input From Stakeholders

- AUSD
  - Community Survey- January, 2011
  - Site Administrator Input- Spring, 2011
  - Board of Education- September, 2011
  
- AEA
  - Survey of Members- November, 2011

# January 4, 2012 Agreements for AEA E-Board Approval

*Based on Calendar Committee's seven meetings*

- Preferred Calendar (addendum 1) Highlights for yes/no membership vote
  - August 27<sup>th</sup>- First day for students (different from CBA language)
  - 2 Professional Development Days (dependent on funding) before start of year
  - 3<sup>rd</sup> Professional Development Day in October
  - Thanksgiving Week- Two days of school
  - June 7<sup>th</sup>- Last day for students



# January 4, 2012 Agreements for AEA E-Board Approval

*Based on Calendar Committee's seven meetings (cont'd)*

- Alternative calendar (addendum 2) if AEA E-Board needs two calendars for membership vote
  - September 4<sup>th</sup>- First day for students
  - Three Professional Development Days (dependent on funding) before start of year
  - No break in October
  - Thanksgiving Week- Two days of school
  - June 13<sup>th</sup>- Last day for students

# Recent Developments

- January 17<sup>th</sup>- AEA reports to AUSD:
  - AEA E-Board rejected the Calendar Committee recommendation
  - AEA intends to survey members a 2<sup>nd</sup> time
  - AEA wants a two-year calendar
- January 24<sup>th</sup>- HR Director and AEA President agree to take calendar to negotiation teams

# Recent Developments

- February 2<sup>nd</sup>- AEA and AUSD negotiating teams met
  - AEA informed AUSD that it will only negotiate the 2012-2013 calendar as part of Article 8 and in conjunction with the successor contract negotiations
  - AEA and AUSD were unable to reach agreement on process for calendar negotiation
  - AUSD expressed concern over the number and complexity of issues in Article 8 in light of the urgency to reach agreement on the calendar (*Article 8 includes several complex issues including preparation time, in lieu compensation, professional duties and faculty meetings*)

# Recent Developments

- February 2<sup>nd</sup>- cont'd
  - AUSD proposed that AEA accept Addendum 2 as the 2012-2013 calendar as it most closely aligned with the contract terms already agreed upon
  - AUSD stated its continued desire to negotiate a 2012-2013 calendar as soon as possible

# Recent Developments

- February 9<sup>th</sup>- AEA posts a letter to the community on Alameda Patch regarding Open House and calendar negotiations
  - AEA identifies Addendum 1 as its proposed 2012-2013 calendar
  - AEA identifies a second calendar for 2013-2014
- The District is continuing to work with AEA to reach agreement on a 2012-2013 calendar

*This page subject to revision based on continuing negotiations between AEA and AUSD*

# February 28, 2012

## Board of Education Meeting

- Staff will provide an update to the Board and the community
- Staff will recommend next steps based on continuing negotiations with our teachers' union

# Addendum

**DISCUSSED & AGREED UPON IN COMMITTEE.  
REJECTED BY AEA EXEC BOARD.**

**ALAMEDA UNIFIED SCHOOL DISTRICT**

**2012-2013 SCHOOL CALENDAR AUSD**

Professional Development and Teacher Work Days are non-student days. Professional Development days are dependent on funding.

Month	M	T	W	Th	F	Teaching Days	Cumulative Teaching Days	
<b>AUGUST</b>	20 27	(21) (28)	(22) 29	(23) 30	24	0	0	Aug. 22-23 Professional Development Aug. 24 Teacher Work Day <b>Aug. 27 First Day of School</b>
<b>SEPTEMBER</b>	3* 10 17 24	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	19	19	Sept. 3 Labor Day Holiday
<b>OCTOBER</b>	1 8 15 22 29	2 9 16 23 30	3 10 17 24 31	4 11 18 25	5 12 (19) 26	23	42	Oct. 19 Professional Development
<b>NOVEMBER</b>	5 12* 19 26	6 13 20 27	7 14 21 28	1 8 15 22* 29	2 9 16 23* 30	18	60	Nov. 12 Veteran's Day celebrated <b>Nov. 22 Thanksgiving Day Holiday</b> Nov. 21 - 23 Fall Recess Nov. 23 Classified Staff Holiday
<b>DECEMBER</b>	3 10 17 24* 31*	4 11 18 25* 31*	5 12 19 26* 31*	6 13 20 27 31*	7 14 21 28*	15	75	Dec. 24 - Jan 4 Winter Recess Dec. 24 Classified Staff Holiday <b>Dec. 25 Christmas Day Holiday</b> Dec. 26 - Admissions Day Dec. 28 1/2 day Classified Holiday Dec. 31 - Classified Holiday
<b>JANUARY 2012</b>	7 14 21* 28	8 15 22 29	9 16 23 30	1 8 15 22 29	2 9 16 23 30	18	93	Jan. 1 New Year's Day Holiday Jan. 21 Martin Luther King, Jr. Day Holiday
<b>FEBRUARY</b>	4 11 18* 25	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15* 22	18	111	Feb. 15 Lincoln's Day Holiday Feb. 18 President's Day Holiday
<b>MARCH</b>	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	21	132	<b>March 31 Easter Sunday</b>
<b>APRIL</b>	1* 8 15 22 29	2 9 16 23 30	3 10 17 24 31	4 11 18 25	5 12 19 26	17	149	April 1 Classified Holiday April 1-5 Spring Recess
<b>MAY</b>	6 13 20 27*	7 14 21 28	8 15 22 29	9 16 23 30	10 17 24 31	22	171	May 27 Memorial Day
<b>JUNE</b>	3 10	4 11	5 12	6 13	7 14	9	180 School Days	<b>6/7 Last day</b> 6/10 Teacher Work Day

**LEGEND**

- = Legal
- = Local
- ( ) = Staff Development
- \* = Classified Employee
- = Teacher Work Day



**DISTRICT'S LAST PROPOSAL TO AEA ON 2/2/12**

**ALAMEDA UNIFIED SCHOOL DISTRICT**

**2012-2013 SCHOOL CALENDAR**

Professional Development and Teacher Work Days are non-student days. Professional Development days are dependent on funding.

Month	M	T	W	Th	F	Teaching Days	Cumulative Teaching Days	
<b>AUGUST</b>	20 27	21 (28)	22 (29)	23 (30)	24 31	0	0	Aug. 28-30 Professional Development (dependent on funding) Aug. 31 Teacher Work Day
<b>SEPTEMBER</b>	(3*) 10 17 24	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	19	19	Sept. 3 Labor Day Holiday <b>Sept. 4 First Day of School</b>
<b>OCTOBER</b>	1 8 15 22 29	2 9 16 23 30	3 10 17 24 31	4 11 18 25	5 12 19 26	23	42	
<b>NOVEMBER</b>	5 (12*) 19 26	6 13 20 27	7 14 21 28	8 15 (22*) 29	9 16 23*	18	60	Nov. 12 Veterans Day Celebrated <b>Nov. 22 Thanksgiving Day Holiday</b> Nov. 21 - 23 Fall Recess Nov. 23 Classified Staff Holiday Dec. 24 - Jan 4: Winter Recess Dec. 24. Classified Staff Holiday <b>Dec. 25 Christmas Day Holiday</b> Dec. 26.. Admissions Day Dec. 28 ½ day Classified Holiday Dec. 31 Classified Holiday
<b>DECEMBER</b>	3 10 17 24* 31*	4 11 18 (25*)	5 12 19 26*	6 13 20 27	7 14 21 28*	15	75	Jan. 1 New Year's Day Holiday
<b>JANUARY 2012</b>	(1*) 7 (21*) 28	8 15 22 29	9 16 23 30	10 17 24 31	11 18 25	18	93	Jan. 21 Martin Luther King, Jr. Day Holiday
<b>FEBRUARY</b>	4 (18*) 25	5 12 19 26	6 13 20 27	7 14 21 28	8 (15*) 22	18	111	Feb. 15 Lincoln's Day Holiday Feb. 18 President's Day Holiday
<b>MARCH</b>	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	8 15 22 29	21	132	<b>March 31 Easter Sunday</b>
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<b>MAY</b>	6 13 20 (27*)	7 14 21 28	8 15 22 29	9 16 23 30	10 17 24 31	22	171	May 27 Memorial Day
<b>JUNE</b>	3 10	4 11	5 12	6 13 14	7	9	180	<b>6/13 Last Day</b> 6/14- Teacher Work Day

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PROPOSAL 2012