

**RESOLUTION NO. 13-0018**

**RESOLUTION TO DECREASE THE NUMBER OF CERTIFICATED EMPLOYEES DUE TO A REDUCTION IN PARTICULAR KINDS OF SERVICES**

**WHEREAS**, Education Code Section 44955 permits the Governing Board to reduce or discontinue particular kinds of services no later than the beginning of the following school year; and

**WHEREAS**, the Governing Board of the Alameda Unified School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the 2013-2014 school year; and

**WHEREAS**, it shall be necessary to terminate at the end of the 2012-2013 school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

**WHEREAS**, the Governing Board of the Alameda Unified School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and the students thereof;

**THEREFORE, BE IT RESOLVED** by the Governing Board of the Alameda Unified School District that a total of

<u>SERVICES</u>	<u>F.T.E</u>
<u>Middle and High School Teaching Services</u>	
English	2.0
Math	3.0
Foreign Language	
French	1.0
Spanish	0.6
Physical Education	2.0
Science	
Biology	1.6
Chemistry	1.0
Physics	0.2

<u>SERVICES</u>	<u>F.T.E</u>
Visual Arts	2.2
Dance	0.4
Current Life	0.4
<u>ROP/CTE</u>	
Marketing	0.6
TV/Media	0.2
Business	0.4
Multimedia	0.2
Computer	0.4
2D Animation, Video	0.2
ROTC	0.2
<u>Independent Study</u>	0.9
<b>Grand Total</b>	<b>17.5</b>

**BE IT FURTHER RESOLVED** that it will be necessary to retain the services of certificated employees in the 2013-2014 school year regardless of seniority, who possess qualifications needed for the following programs and/or subject matters:

- A. Special Education Mild to Moderate
- B. Special Education Moderate to Severe
- C. Special Education Early Childhood Specialist
- D. Clinical of Rehabilitative – Language, Speech, Hearing or Visual Impairment, Adaptive PE
- E. Student Services Nurse
- F. Multiple Science Certification within single subject authorizations of Biology, Chemistry, Physics, Earth Science, Integrated, General, and Introductory Life or Physical Science.

**BE IT FURTHER RESOLVED** that as to any employee who seeks to move into a position requiring certification qualifications held by a less-senior certificated employee, the employee must have teaching experience in the subject area and/or elementary grade level for at least one (1) year within the last five (5) years.

**BE IT FURTHER RESOLVED** that the Superintendent or his/her designee representative directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or any other employee in addition to those specifically granted to such employees by statute:

**ADOPTED** by the Governing Board of the Alameda Unified School District this 26th day of February 2013, by the following votes:

AYES:

NOES:

ABSENT:

\_\_\_\_\_  
Niel Tam  
President, Board of Trustees

I, \_\_\_\_\_, Clerk of the Board of Trustees of the ALAMEDA SCHOOL DISTRICT do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its meeting held on February 26, 2013.

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Kirsten Vital  
Secretary, Board of Trustees