

District	Begin Date of Contract	End Date of Contract	Base Salary	Annual Increases	Performance Bonuses	Stipends
Alameda	7/1/2011	6/30/2015	\$ 204,225.00	3%	Up to \$15000 annually	0
Castro Valley	7/1/2009	6/30/2012	\$ 232,000.00	\$7000, COLA of employee groups, longevity schedule	0	0
Dublin	7/1/2009	6/30/2015	\$ 192,500.00	3.50%	0	\$3,000
Fremont	7/1/2010	6/30/2014	\$ 242,000.00	0	0	1st yr - \$7000 2nd yr \$20,000
Hayward	11/7/2011	11/6/2014	\$ 229,500.00	0	0	0
Livermore	5/4/2010	6/30/2014	\$ 221,000.00	3.50%	0	0
Newark	7/1/2011	6/30/2014	\$ 190,000.00	3.50%	0	0
Pleasanton	7/1/2010	6/30/2013	\$ 220,000.00	0	0	0

District	Begin Date of Contract	End Date of Contract	Base Salary	Annual Increases	Performance Bonuses	Stipends
San Leandro	7/1/2012	6/30/2014	\$ 225,350.00	0	0	0

District	Benefits	Work Year	Annual Vacation	Minimum Paid Vacation	Carryover Vacation Days	Sick Leave Days	Automobile Expenses
Alameda	Full medical	12 months of full and regular service	30 days	none	20 days	20 days	none
Castro Valley	Match contribution made to employee groups, \$500/mo contribution to TSA	12 months of full and regular service	20 days	none	30 days	18 days	none
Dublin	Match contribution made to employee group	220 days	22 days	none	30 days	12 days	\$550/mo
Fremont	none,	222 days	24 days	10 days	14 days	10 days	\$750/mo
Hayward	none	not stated	24 days	none	40 days	12 days	0
Livermore	Full medical/5% Contribution to TSA	220 days	27 days	14 days	54 days	15 days	\$500/mo
Newark	none	225 days	not stated	none	not stated	Same as Mgmt Assoc	none
Pleasanton	none	223 days	24 days	none	24 days		\$600/mo, reduced to \$400/mo for 2012/13

District	Benefits	Work Year	Annual Vacation	Minimum Paid Vacation	Carryover Vacation Days	Sick Leave Days	Automobile Expenses
San Leandro	none	222 days	24 days	none	30 days	12 days	none

District	Expense Stipend	Moving Expense	Membership and Dues	Resignation Clause	At Will Termination Clause	Contract Extension
Alameda	Cell phone, data plan	none	ASCA and attendance to educational conferences	60 days notice	18 months	None
Castro Valley	none	none	Attendance to educational conferences	None	18 months	One year satisfactory review
Dublin	Cell phone		Attendance to educational conferences	None	12 months	One year satisfactory review
Fremont	\$400/mo	\$10,000	ASCA and attendance to educational conferences	Dec 1 to receive stipend	12 months within first 2 years, 6 months thereafter	None
Hayward	0	\$5,000	Attendance to educational conferences	none	12 months through 2013, 6 months thereafter	none
Livermore	none	none	none	30 days notice	18 months	One year extension with a super majority vote
Newark	none	none	ASCA and attendance to educational conferences	none	12 months	Extended one year in 2012
Pleasanton	\$100/mo technology		ASCA and attendance to educational conferences	60 days notice	9 months within first 15 months, 12 months thereafter	One year satisfactory review

District	Expense Stipend	Moving Expense	Membership and Dues	Resignation Clause	At Will Termination Clause	Contract Extension
San Leandro	none	none	none	none	12 months and then 6 more months if not employed	One year