

ADOPTED MINUTES

REGULAR MEETING - The regular meeting of the Board of Education was held on the date and place mentioned above.

CALL TO ORDER - The meeting was called to order by President McMahon at 5:30 PM.

PRESENT: Jensen, McMahon, Mooney, Spencer, Tam

ABSENT: None.

PUBLIC COMMENT: *Hadi Monsef*, community member and business owner, addressed the Board regarding Measure H, asking the Board to come together with the business community and try to get out of litigation and into mediation.

ADJOURN TO CLOSED SESSION: By President McMahon at 5:34 PM to discuss Student Discipline/Expulsion/Re-admit (1 case); Public Employee Discipline/Dismissal/Release; Conference with Labor negotiator Laurie McLachlan-Fry: AEA, CSEA, ACSA: Conference with Legal Counsel Anticipated Litigation – Significant Exposure to Litigation Pursuant to Subdivision (b) of Section 54956.9 (3 cases).

RECONVENE TO PUBLIC SESSION: by President McMahon at 6:30 PM.

CALL TO ORDER / PLEDGE OF ALLEGIANCE: Led by President McMahon and Board Members.

INTRODUCTION OF BOARD MEMBERS & STAFF: Board Members and staff present introduced themselves.

ADOPTION OF AGENDA/APPROVAL OF CONSENT CALENDAR

MOTION: Member Spencer

SECONDED: Member Mooney

That the Board of Education adopt the agenda, moving consent items #-2, E-5, E-7, E-10, E-12, E-13, E-19, E-20, E-21, and E-23 on the public calendar.

AYES: McMahon, Mooney, Spencer, Tam

NOES: Jensen

MOTION CARRIED

CONSENT CALENDAR – The Board of Education approved the following consent items (such items are identified by a plus (+) mark in the body of these minutes):

+Certificated Personnel Actions: The Board of Education approved 2 administrative appointments (Belanger, Riave); 99 contracts (Apigo, Arellano, Avila, Byon, Catipovic, Dalton, Esmat, Faria, Foltz, Fong, Gala, Gonzales, Greden, Grodon, James, Johnson, Haapanen, Hsu, Katz, Kvichak, LaBarre, Law, Leahy, Lee, Leon, Lewis, Liu-Smith, Marzi, McHenry, Nolan, Ramos, Randell, Rider, Sanchez, Sutherland, Thomas, Tse-Harris, Valdez, Varghese, Verduin, Vogel, Weber, Wu, Yan, Zeldin, Baumgartner, Bui, Caidas, Fobian, Goldfield, McCarthy, Murphy, Nunn, Peters, Gilchrist, Manalo, Patil,

August, Bens, Chang, Chung, Botts, Corbally, Cronenwett, Dunn, Durkos, Facey, Fricke, Fister, Friedman, Garnica, Higashi, Hunter, Kruger, Matera, Moats, Peiler, Phillips, Russell, Sussman, Allen, Bakal, Clarke, Collins, Dalton, D'Ambrosio, Duderstadt, Eagles, Fenton, Fisher, Kernkamp, Lewis, Lyons, Mahoney, Potter, Shoeffler, Sydow, Williams, Wocicki); and 8 resignations (Askvik, Bentz, Brescher, Cook, Cooper, Greig, Kennedy, Nguyen).

+Approval of Bill Warrants and Payroll Registers: The Board of Education approved warrants numbered 876903, 876904-877100, 877101-877106, 887194-877195, 877107-877193.

+Approval of AUSD District Parental Involvement Policy for 2009/2010

+Resolution No. 09-0039 Acceptance of Bid for Modernization of Woodstock Child Development Center

+Approval of the Memorandum of Understanding Between Alameda Unified School District and Alameda Family Services for the Early Head Start Program

+Approval of 2009/2010 Consolidated Application for Funding Categorical Aid Programs (Part 1)

+Resolution No. 09-0040 Authorization for Board of Education Secretary to Sign Orders Drawn on the Funds of the District

+Resolution No. 09-0057 Request to Close Fund 08 and Transfer Funds to the East Bay Regional Occupational Program (East Bay ROP) General Fund

+Approval of 2009/2010 School Site Plans

+Resolution No. 09-0042 Request to Solicit Bids for Deferred Maintenance Projects at Encinal High School, Longfellow Education Center, Earhart Elementary School, Lum Elementary School, Otis Elementary School, and Edison Elementary School

+Resolution No. 09-0043 Request Permission to Solicit Bids for Replacement of Fire Alarms at Woodstock Education Center, Longfellow Education Center, Franklin Elementary School, and Bay Farm Elementary School

+Resolution No. 09-0044 Acceptance of Bid for Services for Collection Transportation and Disposal of Waste and Recycling

+Approval of Contract with MGT of America, Inc.

APPROVAL OF MINUTES: Minutes of the special meeting of June 2, 2009 were considered.

MOTION: Member Spencer

SECONDED: Member Mooney

That the Board of Education approve the minutes of the special meeting of June 2, 2009 as submitted.

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

COMMUNICATIONS:

Written Correspondence: None at this time.

Superintendent's Report: Superintendent Kirsten Vital wished everyone a happy and healthy summer, and reminded everyone the first day of school is Monday, August 31. Also a reminder that the next Master Plan meeting is scheduled for August 18 at Wood Middle School, from 6:30 PM – 9:00 PM and will cover "How do we provide for quality education in light of the funding crisis we face?"

Superintendent Vital noted the many graduations she attended, although she was unable to speak at both AHS and EHS due to laryngitis. Some new staff that has recently been hired were introduced to the audience

Oral Communications:

Dr. Karen Bushinger, owner of Alameda Pet Hospital, addressed the Board regarding Measure H and asked the Board to consider a more equitable tax.

Steve Meckfessel, resident and business owner, echoed the previous speaker's sentiments and detailed how the parcel tax unduly burdens commercial property. The net income for the whole marina after all expenses before Measure H was about \$200K per year. Now, it is \$75K per year. Everyone is in a financial struggle right now due to the economy; look at amending Measure H to be more equitable.

Pauline Kelley and Michelle Kelley, resident and business owner, addressed the Board regarding the same. This parcel tax creates greater harm to small business in Alameda and property owners. V On average, commercial and industrial businesses pay 25 times more than residential properties. Vote to amend Measure H to make the tax uniform across all properties.

Regina Beck, resident and commercial property owner, noted the unfair tax divides the community and punishes commercial property owners. The very people who have supported the school for many years are now being threatened with boycotts. Modify and change the unjust tax at the next court hearing on July 9.

Sean Svendsen, business owner/operator, noted his business is an ardent supporter of schools through donations and sponsorship. This tax represents a true inequity and there were some real mistakes as to how the tax was drafted. This is an opportunity for the Board to right the wrongs and reach a resolution that's fair for everyone.

Debbie George, resident and commercial property owner, noted her vested interest in the district and this community and echoed Mr. Monsef's sentiments to consider going to mediation regarding Measure H.

Peter Halberstadt, business owner, added he voted in favor of Measure H because he didn't think twice about supporting a Measure to benefit the schools. However, it was a knee-jerk reaction and now understanding how the tax is calculated, he is not supportive. This is wrong and unfair.

Robb Ratto, PSBA Executive Director, noted businesses who lease are also being impacted because owners are raising rents due to Measure H. PSBA voted unanimously to send a representative to urge the Board to meet with the plaintiffs and come to a fair, equitable solution for both sides.

Edward Hirschberg, Homeowner, asked why there is such a big disparity between what homeowners pay (\$120/yr) and what commercial property owners pay as commercial property frequently worth less than residential properties. You are targeting a small minority of taxpayers who are carrying the lion's share of the burden.

President McMahon thanked everyone for their comments, adding that because Measure H is in current litigation, the Board cannot respond to any comments made but will take note.

Member Spencer asked that staff address how much has been incurred on behalf of the district for legal fees in defense of Measure H.

Board Oral Communications: Member Mooney asked about the School Site Plans provided. How do we really look at this data and review it? How do we make sure it's tied into goals and that we really see achievement and whether or not the work is getting done?

Superintendent Vital replied that School Site Plans were revised and brought to the Board in January, yet

schools had already started plans in September and spent funds 6 months into the school year. One commitment we made as a staff is that sites will work with their School Site Councils to do a data inquiry process and come up with a clear theory of action. We still have a lot of work to do to make these plans come alive, but our goal is to bring revised plans to the Board in September/October so they will effect next school year.

Calendar Review: President McMahon reviewed the calendar of events for Board Members.

Closed Session Action Report: There was no action taken in Closed Session.

Interdistrict Open Enrollment Interpretation of Policy

Board Policy 5116.1 creates enrollment options that meet the diverse needs and interests of district students, including those enrolling in schools outside their home attendance zones. The associated Administrative Regulations allow for the diversion of students from their home school when the school is at capacity. Current practice interprets that regulation to allow students that are diverted to a school outside their attendance zone to return to their home school if space becomes available. Administrative Regulations are not explicit on how long students diverted from their home school can remain in the new school of attendance.

The purpose of this information item is to get direction from the Board to assist staff so they can clarify language in the AR's, as they revise them this summer in preparation for the 2009/10 school year.

Superintendent Vital noted the purpose is to get clear on the Board's value on enrollment. We want to make sure we're not just operating under past practice, but being very clear about our policy.

Jeff Knoth, Student Services Coordinator, reviewed the item.

Current Practice

Diverted students may return to their home school if space is available
Wait lists are kept to determine the order of return

If diverted students do not choose to return to their home school, they stay at the new school on a space available basis for the first two years; remain at the new school through the highest grade level, after the second year.

590 (6%) of AUSD students attend a school outside their home school attendance boundaries

Reasons students do not attend their home school:

- Redirected (no space at home school)
- Parent request
- Guidance placement
- Program Improvement school choice
- Special Education placement
- ELD placement

Students enrolled in a school outside their attendance zone for 2008/09 (all reasons):

Elementary: 450 (10%)

Secondary: 140 (3%)

Elementary Redirects (no space at home school):

2005/06 72

2006/07	81
2007/08	77
2008/09	104

For students who want to go to another school because it is overcrowded, they would fall under intradistrict. There is another clause in our policy that notes no student currently residing shall be displaced by another student transferring from outside the attendance area.

There are two interpretations of this. One is that, a new resident student moves in, what do we do? One interpretation is that the new student can bump a student who had previously been diverted to that school. This interpretation gives the resident priority. Another interpretation, and one we currently use, noted that the currently enrolled student cannot be bumped by someone coming in from another school. This is particularly important because the policy establishes priorities for Program Improvement school students – we don't want those students to be able to bump students in a non-PI school.

For example, if a Chipman student, because Chipman is in Program Improvement, wants to transfer to Lincoln, we have to give them that option. However, if Lincoln is full, then the student from Chipman cannot bump a resident student out of Lincoln.

Member Jensen asked about how often diverted students go back to their home schools. Mr. Knoth noted that it's anecdotal at this point, but Dave Dierking, the previous Student Services Coordinator, felt it was somewhere around 40-50%. It's not easy to figure out due to limitations in our school information system. However, the new student tracking system, Aeris, will make this kind of tracking data easier.

Member Jensen asked for clarification on "senior privilege". Mr. Knoth noted that if a student moves out of zone between their Junior and Senior year of high school, they have the choice to continue attending the same school.

Roxanne Clement, Bay Farm Teacher, addressed the Board. In looking at the policy, please consider some of the school site concerns. Bay Farm often opens with no seats at all available, and ends up diverting students who move in during the year. The students are getting diverted further and further out. If students are diverted to your school and given the option to stay, you have fewer openings for resident students who move into the area.

President McMahon summarized that staff is asking where we fall in the spectrum of leniency vs. restrictiveness. President McMahon added his personal view is that if a family winds up being invested for 2 years at a non-home school, they should have more priority than a parent who is moving in. Are there logical checking points during the year or is this only at the end of the year? The level of complexities are mind-boggling.

Mr. Knoth noted last year by November, we didn't have a single Kindergarten spot available in any school on the island. We averaged class sizes and added 1 or 2 students here or there. A month ago, our projections show we have no space on the east end in Kindergarten, 1-2 spots in central Alameda, and some spots open in the west end. It's difficult to predict due to changing economy and unknowns such as charter schools, homelessness, etc.

Member Mooney noted that assuming we have a good practice of keeping our waiting lists up-to-date, what we're really talking about is what do we do with students who have been diverted to a different school after a couple of years and are receiving "pressure" on that spot. If we keep a waiting list up and

they want to go back, it's a non issue. President McMahon added if we adopt that practice and uniformly enforce it; the waiting list would have to be eliminated after 2 years.

Member Spencer added if there is no space at the home school during the first 2 years, then they should remain on the waiting list. If space becomes available and they decline, then remove them from the waiting list. Member Jensen suggested the policy should be sent home every time a student is diverted.

Superintendent Vital added that our Administrative Regulations will have dates so we're not waiting until the end of September to guarantee seats for people.

Mr. Knoth added that if Wood Middle School also goes into Program Improvement, the expectation is that we will find a non-PI school or go outside the district and lose ADA. We would also be obligated to pay for transportation.

Measure C Citizens Bond Oversight Committee Report Update

The Measure C Citizens Bond Oversight Committee was formed in 2004. Judge Bartalini reviewed the report, noting the committee is satisfied the funds have been spent appropriately. Mr. Bartalini suggested using any leftover funds to post signs at each site listing what Measure C provided. Leland Noll, Director of Maintenance, Operations & Facilities noted that signs were a great idea and staff would look into getting a price quote.

Modernization/Construction Update – Measure C Expenditures

Mr. Noll introduced the item and reviewed close out phases 1-3, balance of remaining work, construction fund summary, and proposed final project funding.

Member Spencer asked about more “green” efforts in construction. Mr. Noll noted that when we modernize, staff was conscious to try to install more efficient and Earth-friendly devices. Member Spencer noted this information is important to share with the community.

PUBLIC HEARING: Proposed Budget & Categorical Flexibility for Fiscal Year 2009/2010

Prior the Public Hearing on the Proposed Budget for Fiscal year 2009/10, a presentation will be made which summarizes the fiscal conditions of AUSD for the Budget year and multi-year projections. Education Code 42127(a) and (b) require that school districts file an adopted operating budget for all funds with the County Superintendent of Schools by July 1 of each fiscal year and that a Public Hearing be held prior to the adoption of the budget. Included as part of this Public Hearing is the new item related to Categorical Flexibility.

Categorical Flexibility

Section 15 of SBX34 (California Education Code Section 42605) authorizes complete flexibility in the use of funds appropriated in 39 budget act items. For 2008/09 through 2012/13, school districts may use funds from these 39 items for any educational purpose. The funds are therefore unrestricted; program or funding requirements, as otherwise provided in statute, regulation, and budget act provisional language associated with the funding, are not in effect. A school district may choose to use funds from one or more of the 39 items in a manner complete different from how the funds could be used in years prior to 2008/09. Conversely, a school district may choose to use the funds to continue to operate a program in the same manner as in the past. Both of these scenarios reflect a local decision as allowed by the flexibility revisions; any restrictions imposed on the funds from these 39 items are therefore local restrictions. There are no state restrictions or requirements, such as expenditure reports or compliance reviews, associated with the funding.

Public Hearing on Categorical Flexibility

Tim Rahill, Chief Financial Officer, introduced the item. A public hearing as provided in EC42605©(2) is a condition for receipt of funds from the 39 budget items made flexible by the bill, but is not a condition of the funds being flexible as is suggested in EC 42065(e)(4). To receive funds, the governing board, at a regularly scheduled open public hearing, shall take testimony from the public and shall discuss the proposed use of funding.

AUSD is accepting these funds in a manner that will allow the most flexibility. Therefore, the use of the funds will be as general as possible and the funds will be used to provide services to the school sites and for direct educational programs. Actions by the governing board to transfer funds from one use to another is not necessary for the funds to be flexible. Accordingly, there is no requirement for a public hearing on the proposed transfer of funds for the funds to be deemed flexible. The funds are deemed flexible upon receipt and retroactively to July 1, 2008. At the school board meeting on 4/14/09, the board did act on some specific categorical transfers amounting to \$904K for 2008/09 and about \$800K for 2009/10 and those amounts have been provided for in the 2009/10 Budget.

What is estimated to be in AUSD's Ending Fund Balance at 6/30/2009?

	UNRESTRICTED	RESTRICTED	TOTAL
Detail for Estimated Ending Fund Balance on 6/30/09			
Revolving Cash	\$50,000	\$0	\$50,000
Technology Equipment Replacement	\$31,569	\$0	\$31,569
Medi-Cal Admin Activities (MAA)	\$68,000	\$0	\$68,000
Measure H Parcel Tax	\$2,758,000	\$0	\$2,758,000
Mandated Costs 1-Time	\$827,580	\$0	\$827,580
Multi-Year Projections	\$0	\$0	\$0
Federal AARA Stabilization Funds	\$0	\$2,688,987	\$2,699,987
Estimated ENDING FUND BALANCE 6/30/09	\$3,735,149	\$2,688,987	\$6,424,136

What is the budgeted change in AUSD's Ending Fund Balance for 2009/10?

	UNRESTRICTED	RESTRICTED	TOTAL
Estimated Fund Balance on 6/30/2009	\$3,735,149	\$2,688,987	\$6,4224,136
09/10 Budget Revenues	\$53,639,004	\$27,523,200	\$81,162,204
09/10 Budget Expenditures	(\$53,560,998)	(\$30,212,198)	(\$83,773,185)
09/10 Operating Surplus/(Deficit)	\$78,006	(\$2,688,987)	(\$2,610,981)
Budget FUND BALANCE on 6/30/2010	\$3,813,155	\$0	\$3,813,155

Next Steps

- During the next three months, conduct further analysis of Categorical Flexibility and/or Budget Cuts for the fiscal years starting 2010/11 and beyond
- During the next three months, work closely with the Special Education Local Plan Area (SELPA) on utilizing the one-time Federal ARRA funds (about \$2.1M) for Special Ed over 2009/10 and 2010/11, while meeting the "Maintenance of Effort" (MOE) spending requirements on a SELPA-wide basis
- If the Governor and state legislature take action on the May Revise or other Budget Items, then the district will have 45 days to report the impact of such action on the AUSD budget
- The next fiscal report (presented to the school board in September 2009) will be the 2008/09 Unaudited Actuals, which includes the 2008/09 fiscal position after the books have been closed and

any updated information to the 2009/10 Budget

President McMahon opened the Public Hearing at 9:09 PM. Hearing no public comment, President McMahon closed the Public Hearing at 9:10 PM.

Resolution No. 09-0047 Adopt Proposed Budget and Make Appropriations and Adopt the Standards and Criteria for the Fiscal Year 2009/2010

Mr. Rahill introduced the item. Education Code 42127(a) and (b) require that school districts file an adopted operating budget for all funds with the County Superintendent of Schools by July 1 of each fiscal year and that a Public Hearing be held prior to the adoption of the Budget.

Member Spencer clarified that the \$800K in categorical flexibility taken from the Adult School program came out of their reserves, with no impact to the programs being offered in 2009/10. Mr. Rahill confirmed. Superintendent Vital acknowledged we tapped into carryovers and reserves only.

President McMahon noted for 2009/10, we're running an \$84M budget, but only have \$81M in revenue, running a \$2M deficit. That \$84M is ongoing. For out years, what we're doing is filling that gap with one-time monies of Measure H, categorical flexibility, etc. to the point where when we go out to 2012/13, the one-time money stops. Basically this chart is telling us at that point, our district of \$70M has \$85M worth of expenditures. The gap is going to be \$15M at that point if we don't make changes to the way we do business between now and the budget adoption for 2012/13.

MOTION: Member Mooney

SECONDED: Member Tam

That the Board approve Resolution No. 09-0047 to Adopt Proposed Budget and Make Appropriations and Adopt the Standards and Criteria for the Fiscal year 2009/2010.

Member Spencer asked what has been spent on attorney fees. Superintendent noted with legal fees for facilities, charter schools, special education, personnel, and Measure H, it is approximately \$500K. Member Spencer requested a breakdown of what amount is being spent on defending Measure H.

President McMahon added that the Board approved a change by moving some of those costs in house and saving on overall fees with the new General Counsel position.

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

Facility Usage Fees and Board of Education Policy Recommendation Update

Mr. Noll introduced the item. AUSD reviewed the Facility Use Policy and fee structure in May of 2007 and discovered that the fees being charged for facility use were lower than almost all other districts. Most districts charged fees to all groups except for their own school functions. In accordance with the Civic Center Act, Alameda uses a three rate structure with one sub group:

GROUP I: schools, clubs, and PTA (only charged labor on weekends past normal shift)

GROUP II: community organizations that are "not for profit" service organizations and clubs (charged the direct cost only, this group will pay labor only if the use is on a weekend outside of a regular shift)

GROUP IIA: must meet Group II criteria and provide supervised youth recreational activities as defined

in Ed Code 38131(b)(6) open to the student of AUSD

GROUP III: “for profit” groups (charged full market rates for all use and services)

Group I are district obligations, Group II are invoiced at direct cost, Group IIA are given a 50% discount, Group III are invoiced at a fair market rate. Revenue from the Group IIA reduces fund 40 revenues by \$41,299.00, it does not cover all costs incurred.

Staff recommends amending the policy to keep the 50% fee waiver for the Group IIA designation as defined above, and continue for the 2009/2010 school year.

Member Jensen asked if there was an additional burden to staff with the use of gyms for AYB practices and tournaments. Mr. Noll noted they generally use our facilities when we have staff on site, and the cost is really the utility and supply fees, except the weekend tournament and games. Typically we do not have staff at middle schools on the weekend and we pick up the costs at the high schools when they run beyond the time we normally service.

Mr. Noll noted AYB is one of the district’s largest user groups, and the increase in fees is more painful for them, although the policy change would affect everyone equally. Superintendent Vital added the increase has not been built in to the budget.

MOTION: Member Mooney

SECONDED: Member Tam

That the Board approve amending the Facility usage Fees and Board of Education Policy to maintain the 50% fee waiver for Group IIA designees as defined currently for the 2009/2010 school year.

AYES: Jensen, McMahan, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

Member Jensen noted many consent items have been pulled. The purpose of adding item D-4 under Communications was to allow Board Members to comment or ask questions on Consent Items to avoid adding them to the end of the agenda. Member Jensen requested that we not have presentations on individual items, but rather get the questions clear at this point and approve with one motion.

Member Spencer asked for clarification on E-21, the salary schedule for Executive Cabinet, particularly in regards to the General Counsel position. Superintendent Vital replied that this salary schedule brings everyone into alignment. The CFO, CHRO, and General Counsel will all be on the same schedule. The goal is to get cabinet members off of contract status. This is tied to another consent item around putting the General Counsel and CFO in Senior Management so they become annual employees with a 45-day dismissal to give us greater flexibility as we track the reduction in legal fees and think about the greater health of this district moving forward. Senior Cabinet members are on a step and column schedule, but it is not automatic. They must have a positive evaluation in order to receive an increase.

The Assistant Superintendent stays in her current position on the salary schedule with the goal of putting that position in alignment with the other 3 senior positions. Member Spencer noted hiring a General Counsel could result in significant savings for the district.

Member Spencer noted E-2 was pulled because she didn’t want to approve that item until discussing the salary schedule.

Member Spencer asked for clarification around item E-5, the portables at Otis. Mr. Noll noted the total

cost of the project includes the hard and soft costs that were not required in the bid. The total cost is \$260K for the entire project.

Member Spencer questioned spending \$132K for SIM (item E-7) when we are facing such severe fiscal issues. Carole Robie, Interim Assistant Superintendent, noted that we are thinking in terms of building capacity of our staff throughout the district. This is about building capacity to improve achievement of our students. We have our second cohort of professional developers and are moving from hiring outside people to really developing our own professional developers. We will be adding more people in the learning process in developing these skills and monitoring the effectiveness of this program. So far, we have received good results from teachers who are implementing the program.

Superintendent Vital added we pay for professional development out of categorical funds – this comes out of Title 1 and EIA to support differentiation. Secondly, this provides professional development and support to principals as they monitor and support instruction. Lastly, this is the kind of work we want to support and we are seeing results.

Member Spencer noted she has received e-mails questioning this program and just wanted clarification on whether or not it is a good investment for the district at this time.

Member Spencer asked for clarification on item E-10, the lease agreement with AEF. Superintendent Vital noted AEF has historically paid \$1 for many years. Member Spencer asked if PTA Council is offered space as well as they tend to operate out of boxes and volunteer homes – it would be helpful to have a designated space. President McMahon noted anyone is welcome to submit a formal request for Board consideration.

Member Spencer asked for clarification on item E-12, authorizing the Superintendent to hire during the summer. Superintendent Vital noted she anticipates hiring a Lincoln and Franklin principal, Interim CFO, Director of Ed Services, Assistant Superintendent, and Associate Principal at EHS, a Dean at EHS, etc. We just want to make sure we don't lose good candidates by waiting until August to get their appointments approved.

Member Spencer asked for clarification on item E-13, establishing senior management positions. Superintendent Vital noted that under Ed Code, we are allowed to hire 2 positions as Senior Management. By this designation, they are not contracted but instead, allows for flexibility for a 45-day release. These positions do not follow the same rules as long-term contracts. For the CHRO and Assistant Superintendent, these are certificated positions with different rules.

Member Spencer asked for clarification on item E-19, custodial supplies, and asked if we are trying to use recyclable products. Mr. Noll noted yes, we try to be as Earth-friendly as possible when ordering new supplies.

Member Spencer asked if item E-20, Authorization to Issue an RFP to Create a Facility Master Plan included an analysis of what facilities would be required if we served only students who reside in Alameda. Mr. Noll noted it includes a demographic study. Superintendent Vital clarified the district only has 450 students who are outside of Alameda. Member Jensen added we cannot deny students who are covered under the Allen Bill because they have a legal right to attend. Superintendent Vital added this information will be a portion of many different pieces.

President McMahon noted the Facility Master Plan identifies the capacity and current student levels and projections. Policy decisions are different. Superintendent Vital noted many of these items are going to be addressed in the Master Plan. The analysis in the Facility Master Plan gives us the data and information that allows us to think about consolidating schools, adding 6th grade to elementary, etc.

Regarding item E-23, teacher on Special Assignment – Elementary Administrative Support, Member Spencer noted the duties sound like more in line with a Vice Principals. Why aren't we considering a VP position for this? Ms. McLachlan-Fry replied this is a position designed by the Principal of Ruby Bridges for support at her site using her own categorical funds for a limited number of hours and days. We do not have Vice Principals at the elementary level.

MOTION: Member Mooney

SECONDED: Member Tam

That the Board approve consent calendar items E-2, E-5, E-7, E-10, E-12, E-13, E-19, E-20, E-21, and E-21 as discussed above.

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

Member Jensen requested that in the future, it would be helpful if Board Members with questions asked staff to clarify prior to the meeting so that items do not have to be pulled. Superintendent Vital agreed, adding that the Board agreed to a protocol of sending questions ahead of time so staff would be prepared.

Board Member Reports

Member Tam noted he attended the majority of the high school graduations and it was his first experience as being part of the ceremony. They went well , and it was a pleasure to wish our graduates well.

Member Spencer added she attended many graduations and it was an incredible experience to be a part of as a Board Member. She also attended the PTA Council's last meeting of the year.

Member Mooney attended the middle and high school graduations. Now that the year is coming to a close, it is time to reflect on the amazing work that happens in this district.

President McMahon added the new student information system will provide a level of access to parents that will track grades, attendance, transcripts, etc. through the web.

Student Readmit

MOTION: Member Mooney

SECONDED: Member Jensen

That student #61420 be readmitted to the Alameda Unified School District.

ROLL CALL VOTE

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

MOTION CARRIED

Adjournment

President McMahon adjourned the meeting at 10:10 PM.