BOARD OF EDUCATION August 24, 2010 City Council Chambers 2263 Santa Clara Avenue Alameda, CA

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

CALL TO ORDER: The meeting was called to order by Vice-President McMahon at 5:35 PM.

PRESENT: Jensen, McMahon, Spencer, Tam **ABSENT:** Mooney

PUBLIC COMMENT ON CLOSED SESSION TOPICS: None at this time.

ADJOURN TO CLOSED SESSION: Vice-President McMahon adjourned to Closed Session at 5:36 PM to consider:

- A-2a. Student Discipline/Expulsion/Re-admit (3 cases)
- A-2b. Public Employee Discipline/Dismissal/Release Pursuant to Subdivision 54957
- A-2c. Conference with Labor Negotiators Pursuant to Subdivision 54957.6 Agency designated representatives: Tom Rust, Director of Human Resources and Danielle Houck, General Counsel Employee organizations: AEA, CSEA Unrepresented Employees: Management, Psychologists, Behavioral Specialists, Occupational Therapists, Confidential
- A-2d. Conference with Legal Counsel Regarding Existing Litigation Pursuant to Subdivision (a) of Section 4956.9
 - (1) Beery et. al. v. AUSD, and Borikas, et. al. v. AUSD consolidated Case #RG 08-405984
 - (2) Robles-Wong v. State of California, Case # RG 10515768
 - (3) Mesa v. AUSD, Claim #435150
- A-2e. Conference with Legal Counsel Regarding Threatened Litigation Pursuant to Government Code Section 54956.9(b): One (1) case

RECONVENE TO PUBLIC SESSION: By Vice-President McMahon at 6:33 PM.

[Board President Mooney participated in the meeting via the posted teleconference location noted on the posted agenda]

CALL TO ORDER / PLEDGE OF ALLEGIANCE: Alameda Science & Technology (ASTI) students led the Pledge of Allegiance.

INTRODUCTION OF BOARD MEMBERS AND STAFF PRESENT: Board Members and staff present introduced themselves.

ADOPTION OF AGENDA / APPROVAL OF CONSENT CALENDAR: MOTION: Member Spencer SECONDED: Member Jensen

That the Board of Education adopt the agenda, moving item E-4 to the public agenda.

AYES: Jensen, McMahon, Mooney, Spencer, Tam **NOES:** None

MOTION CARRIED

CONSENT CALENDAR: The Board of Education approved the following consent items (such items are identified by a plus (+) mark in the body of the minutes):

<u>+Classified Personnel Actions</u>: The Board approved 7 certificated hires for the 2010/11 school year (Bolden, Clemon, Geasa, Lee, Lev, Collins, Fisher); 2 resignations (Dalton, Vester); 3 leaves of absence (Duncan, Eichel, Fedor); 9 changes of status (Bliss, Fobian, Hartigan, McCord, Montgomery, Piazza, Radecke, Rivard, Zenk).

<u>+Classified Personnel Actions</u>: The Board approved 1 appointment (Dillin); 2 resignations (Pepper, Stephanos-Hayes); 2 leaves of absence (Aubert San Feliz, Khalil); and 45 changes of status (Bonino, Brooks, Carlisle, Castro, Cortez, Cummins, Dagucon, D'Costa [2], Ebbert, Espino, Forbes, Fradella, Gannon, Hord, Haynes, Jackson, Janvier, Li, Lindstedt, Lau, Loy, Madrid, Majors, Medina, Michaelides, Miller, Morris, Mirts, Missaggia, Osborn, Padrones, Pappas, Presco, Pula, Ramirez A., Ramirez D., Rauen, Santos, Simon-Harris, Stewart, Wong, Wiley, Williams, Yun-Yick).

+Approval of Bill Warrants and Payroll Registers: The Board approved bill warrants and payroll registered numbered 37384-37422, 37430-37451, 37423-37429.

+Approval of California School Employees Association 860 Job Description for

Maintenance Operations Lead and Custodial Operations Lead and Corresponding Salary Schedule

<u>+Approval of California School Employees Association 27 Job Description for Special</u> <u>Education Budget and Compliance Analyst and Special Education Accounting</u> <u>Technician</u>

APPROVAL OF MINUTES: Minutes of the regular meetings of May 25th and June 22nd were considered.

MOTION: Member Jensen

SECONDED: Member Mooney

That the Board approve the minutes for May 25th as submitted.

AYES: Jensen, McMahon, Mooney, Spencer, Tam **NOES:** None.

MOTION CARRIED

MOTION: Member Spencer

SECONDED: Member McMahon

That the Board approve the minutes for June 22nd with the requested typographical corrections from Member Spencer. Member Spencer also added detail regarding Encinal moving from a 4 to a 9 in the API similar schools ranking and explaining why she voted no on the certificated personnel action to move Principal Cooper from Encinal to Assistant Principal at Wood. Member Jensen clarified her motion on page 7 to read: "That the Board approve Resolution No. 10-0077 with the Superintendent's program recommendations, retaining the GATE program for 2010/11 using funds from the Adult School program. Staff will return with recommendations for GATE funding before recommendations for future cuts."

AYES: Jensen, McMahon, Mooney, Spencer, Tam **NOES:** None.

MOTION CARRIED

COMMUNICATIONS: Written Correspondence: None at this time.

Superintendent's Report: Superintendent Vital reviewed follow-up items from previous meetings and other news.

Oral Communications:

Patricia Sanders, AEA President, addressed the Board, noting she participated on a conference call with Arnie Duncan and 500 teachers across the United States. An emphasis was placed on Districts working with employee groups as money trickles in to sit down and discuss how this money might be spent and what might be brought back.

Board Oral Communications: None at this time.

Calendar of Events: Vice-President McMahon reviewed the calendar of events for Board Members.

Closed Session Action Report: President Mooney reported that the Board voted to reject claim number 43150 submitted by Elizabeth Mesa with a vote of 3 AYES, 0 NOES, and 1 ABSTENTION (Member Spencer).

HIGHLIGHTING ALAMEDA UNIFIED SCHOOLS: ALAMEDA SCIENCE & TECHNOLOGY INSTITUTE (ASTI)

Sean McPhetridge, Assistant Superintendent, introduced Stephen Fong, ASTI Dean and two students who introduced the item.

Entering its seventh year, ASTI has continued to expand upon its successes in the areas of academic outcomes and student leadership. As an Early College High School, ASTI provides a course of study whereby its students have the opportunity to take college classes while still in high school.

All 26 seniors from the Class of 2010 have continued on to college, with 18 enrolling in 4-year universities and 14 earning Associate of Arts degrees at the College of Alameda.

Students continue to give back to the community in creating and implementing programs that serve their peers. These include the peer tutoring program, ASTI Family program, and Student Advisory Committee. Students also continue to play a major role in school governance both as members of the PTSA Executive Board and School Site Council. A primary focus this year is to further develop the collaboration between school and home. Building upon the success of last year's Parent/Guardian WASC focus group, the parent/Guardian Advisory Committee and a number of other committees will take active roles in school improvement. We will also be planning and implementing programs that bring parents onto campus to participate in the learning process directly.

An ongoing area of focus is fundraising as ASTI continues to work towards sustainability as a public school in the unique Early College context. ASTI is also proud to welcome three new staff members, fifty new ninth graders, and three new tenth graders. Our community continues to grow as we approach our projected enrollment with the addition of full incoming classes.

Board Members discussed the academic environment offered at ASTI, the potential to save thousands of dollars in college costs, and the ability of students to transfer to college and universities.

Board Members asked about any teacher and student retention issues and the process for students who may be struggling in the program. Board Members further discussed whether or not the program would be applied to other high schools through various collaborations and strategies.

Superintendent Vital thanked the College of Alameda for their partnership.

RESOLUTION No. 10-0091 REGARDING ALAMEDA UNIFIED SCHOOL DISTRICT SCHOOL-AGED AND TODDLER PROGRAMS

Mr. McPhetridge introduced the item.

At the Board meeting on August 10, 2010, an update on the status of state funding for AUSD school-age and toddlers was provided to communicate ongoing concerns of how these programs are unfunded and unbudgeted this year. Upon request of the Board, this item now provides the Board of Education with Resolution No. 10-0091 whereby the Board must decide whether or not to continue to fund school-age and toddler programs for an additional 45 days.

This presentation will provide a timeline of previous Board and staff actions as well as an analysis of costs required for these unfunded programs to be budgeted from the general fund should the Board decide to continue funding school-age and toddler programs.

The fiscal impact is approximately \$100,000 of currently unbudgeted funds that would be required from AUSD general fund and AUSD programs for each 45 days the Board decides to fund these unfunded programs.

Staff provided information on the timeline of events, eligibility data, community engagement, funding sources, budget information, and funding costs via PowerPoint presentation.

Both Robert Shemwell, Chief Business Officer, and Carol Barton, WCDC Director, were on hand to answer specific budget and program questions.

State Funding	
California General Child Care (CCTR)	\$757,090
California Preschool (CSPP)	\$656,009
TOTAL	\$1,413,099
Income (Family Contribution)	
California General Child Care (CCTR)	\$41,384
California Preschool (CSPP)	\$51,932
TOTAL	\$93,316
Un-Restricted Income	
California General Child Care (CCTR)	\$66,566
California Preschool (CSPP)	\$17,432
TOTAL	\$83,998
TOTAL REVENUE	\$1,590,413

WCDC Annual Budget

WCDC Programs Expenditures	\$1,745,161
TOTAL	(\$154,748)
2009/10 Reserve	\$162,835
TOTAL REMAINING	\$8,087
WCDC Contingency	
2010/11 Budget Adoption	\$120,000
Total Unfunded District Contribution	(\$111,913)

WCDC Program Costs (per year/per month/per 45 day)

School Age Program	
3 teachers, 2 paras, 1 noon supervisor	\$231,736
Operational costs	\$65,160
TOTAL	\$296,896
Monthly cost	\$24,741
45-day cost	\$37,116
Toddler Program	
3 teachers, 4 paras	\$358,053
Operational costs	\$97,741
TOTAL	\$455,794
Monthly cost	\$37,983
45-day cost	\$56,973
TOTAL MONTHLY COST	\$62,724
TOTAL 45-DAY COST	\$94,089

WCDC Summary of Program Costs

Monthly	
July 1 to August 27	\$125,448
August 28 to October 8	\$94,089
UNFUNDED GRAND TOTAL	\$219,537

The Board discussed the cost to extend the program, the full cost of before/after school care, the cost to run the program, contingency dollars, any potential tradeoffs, and whether or not correspondence to families had been translated into other languages.

Several WCDC parents addressed the Board (Jack Journeay, Janet McClellan, Victor Grayson) urging the continuation of the program and the probability that if the program is ended and funding does return, it will be too difficult to reinstate the program. Parents pointed out that there is no other program like WCDC, which has been in existence since 1943, and parents may leave the District entirely based on where they might be able to locate services.

David Howard, community member, stated that the Board knew since June of last year of the financial difficulties and could have taken steps then to mitigate the problems you're seeing now.

More WCDC parents (Caroline Propet, Christy Wong) added specific numbers on surrounding agency waiting lists and shared their personal stories.

Board Members further discussed how equity might play a role, ADA received from school-age students, whether or not it is certain the programs will not be funded, and clarified that 45 days means 45 calendar days.

Board Members inquired about other programs that may be able to accommodate families such as RAP or others, and support from the legislature for continuing the program, how valuable the program is to the community, and how at the last meeting a Board Member had suggested an emergency workshop with all stakeholders to try to resolve this issue and work directly with families and service providers.

MOTION: Member Jensen

SECONDED: Member Spencer

That the Board adopt Resolution No. 10-0091 with the intent of holding a special meeting on October 5^{th} to have a community discussion and take action.

The Board discussed the addition of a line in the resolution to including holding a special Board meeting on October 5th for further action; deleting the last paragraph about final notification; inviting city officials and the County to the special meeting; whether an item could be placed on the regular September 28th meeting agenda instead of holding a special meeting on October 5th.

Superintendent Vital clarified that removal of the final paragraph would obligate the District to fund the full \$800K; we need the ability to adjust the multi-year budget and this is the only way we can get our budget approved by the County Office of Education.

The Board further discussed legal ramifications and implications, staffing implications, and stimulus funding.

Melinda Martin, First 5 Consultant advising the County Superintendent Sheila Jordan, addressed the Board noting that only Alameda and Riverside counties use the May Revise and this program is too important to lose since it is the only infant program left. Big districts tapped into other reserves and have been floating programs with some remediation, but plan to go back to full care once the budget is passed.

Member Jensen amended her motion:

MOTION: Member Jensen

SECONDED: Member Spencer

That the Board adopt Resolution No. 10-0091 and instruct staff to bring the item back before the 45-day deadline and include information about alternative placements and input from other stakeholders regarding the impact on the community if WCDC were eliminated.

AYES: Jensen, Mooney, Spencer, Tam **NOES:** McMahon

MOTION CARRIED

Vice-President McMahon clarified that this vote means the program is extended for 45 days.

Board Members directed staff to follow-up with other potential service providers and examine all available options for families that may lose services if the program is completely eliminated; providing a survey to families to find out if they could/would be willing to pay more, which sites they would consider, demographic data, etc.; and using the Koshland Foundation to facilitate with the Director and families and interpreters.

Superintendent Vital asked Ms. Barton to continue working with families and to host a workshop/meeting to help families find other options.

[President Mooney exited the meeting via teleconference at this time]

[Board Members agreed to consider item F-4 next]

APPROVAL OF RESCISSION OF LAYOFFS FOR WOODSTOCK CHILD DEVELOPMENT CENTER (WCDC) CERTIFICATED STAFF FROM BOARD RESOLUTION 10-0080

On June 22, 2010, the Board of Education took action to dismiss certificated WCDC employees due to reduction in lack of work and/or funds for the 2010/11 school year.

Due to the May State Budget Revision, many state-supported child care programs have been cut as part of the elimination of the California Work Opportunities and Responsibility to Kids (CalWORKs), but federal funding for child care, state and federal funding for preschool programs are not proposed for cuts. Under the Governor's proposal, the funding is completely eliminated in some cases and programs survive in other cases, but at greatly reduced levels based on support from federal funding.

With this action, the Board of Education is rescinding layoff notices for one Director of Child Care Center and fifteen preschool certificated teachers. This action is supported by adopted Resolution 10-0091 from August 24, 2010 in support of funding school-age and toddler programs at WCDC for an additional forty-five (45) days.

The annual cost to the District is \$825,506 for all WCDC certificated staff.

MOTION: Member Spencer

SECOND: Member Jensen

That the Board approve the rescission of layoffs for WCDC certificated staff from Board Resolution 10-0080.

AYES: Jensen, McMahon, Spencer, Tam NOES: None ABSENT: Mooney

MOTION CARRIED

APPROVAL OF RESCISSION OF LAYOFFS OF WOODSTOCK CHILD DEVELOPMENT CENTER (WCDC) CLASSIFIED STAFF FROM BOARD RESOLUTION 10-0078

On June 22, 2010, the Board took action to layoff and/or reduce classified WCDC employees due to reduction in lack of work and/or funds for the 2010/2011 school year.

Due to the May State Budget Revision, many state state-supported child care programs have been cut as part of the elimination of the California Work Opportunities and Responsibility to Kids (CalWORKs), but federal funding for preschool programs are not proposed for cuts. Under the Governor's proposal, the funding is completely eliminated in some cases and programs survive in other cases, but at greatly reduced levels based on support from federal funding.

The Board of Education is rescinding layoff notices for 12 paraprofessionals, 1 School Office Manager, 1 Health Office Assistant, 1 Assistant and 1 Custodian. This action is supported by adopted Resolution 10-0091 from August 24, 2010 in support of funding school age and toddler programs at WCDC for an additional forty-five (45) days.

The annual cost to the District is \$581,932 for all WCDC classified staff.

The Board discussed the notation of CalWORKs funding and clarified that 10 budget sources are in this pool and CalWORKs is just one which may or may not apply to all programs at Districts.

MOTION: Member Jensen

SECONDED: Member Spencer

That the Board approve the rescission of layoffs of WCDC classified staff from Board Resolution 10-0078.

AYES: Jensen, McMahon, Spencer, Tam NOES: None ABSENT: Mooney

MOTION CARRIED

APPROVAL OF RESOLUTION NO. 10-0092 – INTENT TO DISMISS CERTIFICATED SCHOOL-AGE AND TODDLER PROGRAM EMPLOYEES DUE TO REDUCTION IN LACK OF WORK AND/OR LACK OF FUNDS FOR THE 2010/11 SCHOOL YEAR California Education Code Section 8366 set forth procedures by which the Governing Board of Education must express its intent to layoff any employee required to have a child development

permit at any time during the school year for lack of work or lack of funds and give notice to affected certificated employees that their services may not be required for the ensuing school year.

The May state budget revision proposes major cuts to many state-supported child care programs as part of the elimination of the California Work Opportunities and Responsibility to Kids (CalWORKs), but federal funding for child care, state and federal funding for preschool programs are not proposed for cuts. Under the Governor's proposal, the funding is completely eliminated in some cases and programs survive in other cases, but at greatly reduced levels based on support from federal funding. These layoffs are a necessity for pending state budget adoption or legislative action.

This item has an estimated cost savings of \$391,121 for the 2010/11 school year.

Board Members discussed the complex requirements for the various programs and the potential difficultly for a 50% position to handle that work. The Board further discussed how – if funding is not restored to the normal dollar amount – we could run a preschool program with the remaining number of staff. The Board clarified that if we did receive full funding, the program would be maintained as we have it today.

MOTION: Member Spencer

That the Board approve Resolution No. 10-0092 – Intent to Dismiss Certificated School-Age and Toddler Program Employees Due to Reduction in Lack of Work and/or Lack of Funds for the 2010/11 School Year.

AYES: Jensen, McMahon, Spencer NOES: Tam ABSENT: Mooney

SECONDED: Member Jensen

MOTION CARRIED

APPROVAL OF RESOLUTION NO. 10-0093 INTENT TO LAYOFF AND/OR REDUCE SCHOOL-AGE AND TODDLER PROGRAM CLASSIFIED EMPLOYEES

California Education Code Sections 45117 sets forth dates and procedures by which the Board of Education must express its intent to reduce or discontinue particular kinds of services and give notice to classified employees that their services may not be required for the 2010/11 school year.

The estimated cost savings is \$268,782 for the 2010/11 school year.

The Board discussed the critical role of the Office Manager, the need to complete paperwork in order to meet compliance, and the need to focus on client services.

Mr. Shemwell clarified that we're not implying the current program could run on a half time Director and Office manager, but that the number of positions are in ratio to the need at that ratio. We have 45 days to figure out how to serve all the needs of students and what gets cut from the daily operations to carry out those services. The budget will have to be able to manage any changes made as we look at staffing over the next couple months and funding (or lack of funding) coming in from the state for programs.

MOTION: Member Spencer

SECONDED: Member McMahon

That the Board approve Resolution No. 10-0093 Intent to Layoff and/or Reduce School-Age and Toddler Program Classified Employees.

AYES: Jensen, McMahon, Spencer NOES: Tam ABSENT: Mooney

TIMELINE FOR MASTER PLAN SCENARIO B IMPLEMENTATION AND COMMUNITY ENGAGEMENT PHASE I/II

On June 29, 2010, the Alameda Board of Education passed Resolution 10-0083 to implement Plan B.

Plan B directed AUSD to develop a timeline by which to analyze issues, engage the community and prepare a comprehensive report for the Board to then consider consolidation and closure of schools.

The resolution states:

"Phase I of the Superintendent's implementation plan shall recommend restructuring and/or closure of one or more of the District's secondary schools (middle and high schools) and recommend the closure of one or more elementary schools for implementation at the commencement of the 2011/12 school year. Phase II of the Superintendent's implementation plan shall recommend restructuring and/or closure of additional elementary schools to realize the maximum cost savings for implementation at the commencement of the 2010/12 school year."

Mr. McPhetridge introduced the item and via PowerPoint presentation, reviewed AUSD's projected budget cuts and timeline through December 2010 when the Board will vote and decide upon the final Phase I/II options for closure/consolidation of schools for 2011/12 and 2012/13 school years. Proposed dates include September 21st, September 30th, October 7th, and October 21st.

Board Members discussed the proposed dates, prioritizing a tiered list of budget items, and the need for an inclusive community engagement process.

Patricia Sanders, AEA President, asked why the District work group doesn't include any other stakeholders.

Superintendent Vital clarified that this work has been going on in the summer in order to meet deadlines. As Mr. McPhetridge continues work, more stakeholders will be engaged in the process.

The Board discussed the location of the proposed meetings and suggested using Ruby Bridges as a west end venue. Board Members discussed a March election and the specific issue of March 15 notices and whether or not it should be a mail-in ballot again.

Superintendent Vital clarified that if schools have to close or consolidate for the 2011/12 school year, we need time to do that work and December is the last possible date to implement as the Board receives the first interim budget at the December meeting. We have to make decisions in light of the information that is in front of us at the time. If the parcel tax passes, the Board could reinstate items based on the tiered list; we are looking at cutting \$4M over the next year and an addition \$8M when Measures A and H end. We need to be able to plan ahead and be prepared.

The Board further discussed the proposed structure of the public hearing/special Board meetings, the availability of translators, and how to be more inclusive of the entire community so we get attendance from more people.

Mr. Shemwell indicated staff would provide whatever information was available at the time at the September 28th meeting regarding the "buckets" of programs and funding for the tiering list.

MOTION: Member Jensen

That the Board approve the Timeline for Master Plan Scenario B Implementation and Community Engagement Phase I/II.

AYES: Jensen, McMahon, Spencer, Tam NOES: None ABSENT: Mooney

MOTION CARRIED

BACK-TO-SCHOOL PREPARATION REPORT – STAFFING/HIRING STATUS, MODERNIZATION, FACILITIES, TECHNOLOGY, ENROLLMENT, AND TEXTBOOKS

At the beginning of the ach new school year, AUSD provides the Board with a brief update of preparation underway and completed for school start-up.

Mr. McPhetridge introduced the item. Staff reviewed staffing and hiring, modernization summer work completed and in progress, a facilities update, technology, enrollment, and textbooks.

SECONDED: Member Tam

Patricia Sanders, AEA President, addressed the Board regarding the number of layoffs, noting it's important we don't forget temporary teachers were released from contracts and there are a whole bunch of other teachers who have lost their jobs. Ms. Sanders also cautioned around technology training when teachers have a work day.

The Board discussed the number of teachers laid off vs. brought back.

APPROVAL OF BOARD OF EDUCATION REVISED GUIDING PRINCIPLES

The Board held a special meeting on August 9, 2010 in which Board Members reviewed the Vision, Mission, and Guiding Principles. No changes were made to the current Vision and Mission, however Board Members discussed amending the Guiding Principles as follows:

- #1 All students have the ability to achieve academic and personal success.
- #2 Teachers will must challenge and support all students to reach their highest academic and personal potential.
- #3- Administrators **must** have the knowledge, leadership skills and ability to ensure **all** students students succeed.
- #4 Parental involvement and community engagement are integral to student the success of all students.
- #5 Accountability, transparency, and trust are necessary at all levels or the organization.
- #6 Allocation of funds will must support our vision, mission, and guiding principles.

MOTION: Member Tam

SECONDED: Member Jensen

AYES: Jensen, McMahon, Spencer, Tam

That the Board approve the revised guiding principles.

NOES: None ABSENT: Mooney

MOTION CARRIED

RATIFICATION OF CONTRACTS EXECUTED PURSUANT TO BOARD POLICY 3300 AND RESOLUTION NO. 09-0064

On October 27, 2009 the Board delegated authority to enter into contracts on behalf of AUSD and to purchase supplies, materials, apparatus, equipment, and services up to the amounts specified in public Contract Code 20111 and Education Code section 17604 to the Superintendent of Schools, Chief Business Officer, Assistant Superintendent and the General Counsel.

Resolution No. 09-0064 further limited the delegation to expenditures of less than \$76,700 and requires that the Board ratify the contracts within sixty (60) days of incurring the expense.

The following contacts are presented for ratification: Agreement for Professional Services with Liebert Cassidy Whitmore Professional Services Agreement between AUSD and Alain Valois Professional Services Agreement between AUSD and Danielle Gilbert Professional Services Agreement between AUSD and Walden Consulting General Counsel Danielle Houck indicated the professional services contract with the law firm a necessary component of the redesign and compliance and all legal contracts have to remain within the legal budget approved by the Board.

The Board discussed equity and the ability for some school PTA's to raise thousands of dollars while others cannot and to pay for additional services such as math consultants or ELD intervention specialists. However, these are at-will contractual positions being funded from other sources.

Mr. Shemwell clarified that typically schools with lower PTA funding capabilities receive other sources of funding (such as Title 1 monies) that are used to provide similar support services.

The Board also discussed the contract with Walden Consulting, who facilitated the Board retreat, and what the scope of services covered.

Patricia Sanders, AEA President, added that jobs here should be given to teachers, not consultants. Otis is spending \$30K on an outside consultant when there are teachings waiting to be rehired.

Mr. McPhetridge stated he would be happy to work with school sites and Ms. Sanders in the future to determine whether or not similar positions could be staffed by AUSD teachers.

MOTION: Member Jensen

SECONDED: Member Tam

That the Board approve the Ratification of Contracts Executed Pursuant to Board Policy 3300 and Resolution No. 09-0064.

AYES: Jensen, McMahon, Spencer, Tam NOES: None ABSENT: Mooney

MOTION CARRIED

BOARD MEMBER REPORTS

Member Tam noted the Multicultural Center tutoring program and commended Assistant Superintendent McPhetridge for working with the Center in figuring out materials students can use.

Member Spencer added she attended the meetings at the Multicultural Center about WCDC.

STUDENT DISCIPLINE

MOTION: Member Jensen

SECONDED: Member Spencer

That student number 51709 be readmitted to the Alameda Unified School District.

ROLL CALL VOTE AYES: Jensen, McMahon, Spencer, Tam NOES: None ABSENT: Mooney

MOTION CARRIED

STUDENT DISCIPLINE

MOTION: Member JensenSECONDED: Member SpencerThat student number 51590 be readmitted to the Alameda Unified School District.

ROLL CALL VOTE AYES: Jensen, McMahon, Spencer, Tam NOES: None ABSENT: Mooney

MOTION CARRIED

STUDENT DISCIPLINEMOTION: Member JensenSECONDED: Member TamThat student number 50249 be readmitted to the Alameda Unified School District.

ROLL CALL VOTE AYES: Jensen, McMahon, Spencer, Tam NOES: None ABSENT: Mooney

MOTION CARRIED

ADJOURNMENT: Vice-President McMahon adjourned the meeting at 11:09 PM.