

ADOPTED MINUTES

REGULAR MEETING - The regular meeting of the Board of Education was held on the date and place mentioned above.

CALL TO ORDER - The meeting was called to order by President Schaff at 5:31 PM.

PRESENT: Forbes, McMahon, Schaff

ABSENT: Gibson, Jensen

PUBLIC COMMENT: None at this time.

ADJOURN TO CLOSED SESSION: By President Schaff at 5:32 PM to consider Student Discipline/Expulsion/Re-admit (4 cases); Public Employee Discipline/Dismissal/Release; Conference with Labor Negotiator Laurie McLachlan-Fry: AEA, CSEA, ACSA; Conference with Legal Counsel Anticipated Litigation – Significant Exposure to Litigation Pursuant to Subdivision (b) of Section 54956.9 (1 case); Public Employee Contract – Assistant Superintendent; Public Employee Contract – Superintendent.

RECONVENE TO PUBLIC SESSION: by President Schaff at 6:37 PM.

CALL TO ORDER / PLEDGE OF ALLEGIANCE: Alameda Science & Technology Institute (ASTI) Students led the Pledge.

ADOPTION OF AGENDA/APPROVAL OF CONSENT CALENDAR

MOVED: Member McMahon

SECONDED: Member Forbes

That the Board of Education adopt the agenda with the following change: Add H-A and H-B to student discipline.

AYES: Forbes, McMahon, Schaff

ABSENT: Gibson, Jensen

MOTION CARRIED

CONSENT CALENDAR – The Board of Education approved the following consent items (such items are identified by a plus (+) mark in the body of these minutes):

+Certificated Personnel Actions: The Board of Education approved 3 leaves of absence (Chaney, DiGiovanni, Sanchez); and 17 changes of status (Byon, Dauber, Fargher, Fenton, Friedman, Kayler, Kelly, Kempson, Lee, Matera, McAllister, Moody, Oram, Rameriz, Smith, Szeto, Toth).

+Classified Personnel Actions: The Board of Education approved 12 appointments (Carman, Hipol, Kiser, Kurtz, Payopay, Allison, Beveridge, Cintron, Childe, Booth, Hoffman, Custodio); 2 resignations (King, Spalla); 21 changes of status (Andren, Awayan, Catambay, Chakib, Chernock, Dazhan, Dalton, Diamond, Fuentese, Geyer, Yan, Hobbs, Landingin, Leo, Mitchell, Nguyen, Odell-Kondo, Rauen, Taylor, Trujillo, Wright).

+Approval of Bill Warrants and Payroll Registers: The Board approved warrants numbered 699948-699959, 699960-699962, 699963-699965, 699966-699969, 699970-700000, 747001-747043.

+Approval of Student Teaching Contracts

+Approval of Lease Agreement with Girls, Inc., of the Island City

+Approval of Lease Agreement with Alameda Multi-Cultural Center

+Approval of Lease with Alameda Education Foundation (AEF)

+Approval of Lease Agreement with the Alameda County Office of Education (ACOE) Infant & Family Support Program

+Approval of the Agreements between AUSD ROP and Alameda Beauty College

+Approval of New Regional Occupational Program (ROP) Course – Fashion Design & Merchandising 2

+Approval of Memorandum of Understanding between AUSD and Bay Area School of Enterprise/Alternatives in Action

COMMUNICATIONS - ORAL: None at this time.

COMMUNICATIONS:

Written Correspondence: None at this time.

Superintendent’s Report: Superintendent Ardella Dailey noted that school begins on September 2

CALENDAR REVIEW: President Schaff reviewed the Calendar of Events for Board Members.

President Schaff thanked the community for their generous donations.

CLOSED SESSION ACTION REPORT: There was no action taken in closed session.

Staffing/Hiring Status Report

Laurie McLachlan-Fry, Chief Human Resources Officer, introduced the item. The Chief Financial Officer posting closed with a pool of applicants, and screening will be going forward this week.

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|-----------------|---|
| Administration: | 9 site and district office filled positions; search for CFO and Superintendent |
| Certificated: | 145.5 postings including district nurse and speech therapist positions; 20.5 positions are unfilled (8 site positions, 1.5 at-risk counselors for middle school, 9 speech therapists, 1 district nurse, 1 music position) |
| Special Ed: | 33 filled positions; 1 SDC class, 9 speech therapist positions unfilled |

Challenges include hiring elementary SDC and special ed paraprofessionals. Both speech therapists and the district nurse positions require a credential and license.

We currently do not have any applicants for the speech therapist positions. It is difficult to meet what the agencies can pay. Staff is working with AEA on this problem and have met several times as we continue to problem-solve. This is a state-wide issue and not unique to Alameda.

LEA Equitable Distribution of Effective Educators Report

Ms. McLachlan-Fry introduced the item. California’s federally approved and State Board of Education adopted revised state plan for No Child Left Behind (NCLB) Highly Qualified Teacher (HQT) which requires Local Educational Agencies (LEA) to develop and implement a detailed, coherent set of specific activities to ensure that poor and minority children are not taught by inexperienced, under-qualified, or out-of-field teachers at higher rates than other children in the district.

In June 2007, CDE identified 247 California school districts to participate in the Compliance Monitoring, Intervention and Sanctions (CMIS) program. These districts were selected from a wider pool of California school districts that feel short of compliance with full staffing of core academic subjects by NCLB highly qualified teachers.

To meet federal and state requirements, each CMIS school district is required to collect data about the qualifications and experience of its teaching staff and calculate whether any inequities exist, specifically as it relates to the staffing of schools with high rate of poverty, a large minority student population, and schools that have consistently been unable to meet AYP. To end this, the California Department of Education has scheduled workshops to assist districts in meeting this requirement and has funded Personal Management Assistance Teams (PMAT) across the state to assist districts in this work.

Last year, we were invited to a workshop. Ms. McLachlan-Fry attended, as did the AEA President, so they could get a grasp of it and all the requirements. Now teachers need to take exams and competencies in each area. We do have almost all teachers fully credentialed, and our goal is to ensure that experienced, highly-qualified teachers are equitably distributed among classrooms.

Many of the teachers with less than 5 years experience tend to meet the highly qualified criteria because they came through school later and their program changed, requiring the additional courses. Many teachers who went through the system previous to that get caught in the middle.

In order to define equitable distribution, staff has to determine the percentage of teachers at each site who meet the criteria. If there is a discrepancy, it will be addressed.

Superintendent Search Update

Ms. McLachlan-Fry noted that the brochure advertising the Superintendent position has been distributed and already, several people have inquired. Next week, a letter will go out to all parents regarding the process with information on the September 8 and September 22 evening forums.

The September 8 open forum will be at Lum School from 6:30 PM – 8:00 PM; September 22 at Ruby Bridges from 6:30 PM – 8:00 PM. A press release went to the local papers and letters were sent to community members as requested by the Board. Also, any written communication received will be included as part of the process. Letters should be clearly marked “Superintendent Search” in order to be included.

Member Forbes asked if staff has addressed with legal counsel the issue of the interview process with elected but not seated Board Members. Superintendent Dailey noted she has started the conversation and will continue to touch base with legal counsel on the issue.

Board Member Reports

No reports at this time.

Student Discipline

MOVED: Member Forbes

SECONDED: Member McMahan

That student #61556 be readmitted to the Alameda Unified School District effective September 2, 2008.

ROLL CALL VOTE

AYES: Forbes, McMahon, Schaff

ABSENT: Gibson, Jensen

MOTION CARRIED

MOVED: Member Forbes

SECONDED: Member McMahon

That student #64831 be readmitted to the Alameda Unified School District effective September 2, 2008.

ROLL CALL VOTE

AYES: Forbes, McMahon, Schaff

ABSENT: Gibson, Jensen

MOTION CARRIED

ADJOURNMENT: by President Schaff at 7:10 PM.