

**BOARD OF EDUCATION MEETING**

**November 9, 2010**

**City Council Chambers  
2263 Santa Clara Avenue  
Alameda, CA**

**ADOPTED MINUTES**

**REGULAR MEETING:** The regular meeting of the Board of Education was held on the date and place mentioned above.

**CALL TO ORDER:** The meeting was called to order by President Mooney at 5:30 PM.

**PUBLIC COMMENT ON CLOSED SESSION:** None

**ADJOURN TO CLOSED SESSION:** President Mooney adjourned to Closed Session at 5:31 PM

**PRESENT:** Jensen, McMahon, Mooney, Spencer, Tam

**RECONVENE TO PUBLIC SESSION:** By President Mooney at 6:37 PM.

**CALL TO ORDER / PLEDGE OF ALLEGIANCE:** Paden Elementary students led the Pledge of Allegiance.

**INTRODUCTION OF BOARD MEMBERS & STAFF:** Board and staff members present introduced themselves.

**ADOPTION OF AGENDA / APPROVAL OF CONSENT CALENDAR**

**MOTION: Member Jensen**

**SECONDED: Member McMahon**

That the Board of Education adopt the agenda with the following changes: Move items E-6, F-3 and F-5 after item F-8.

**AYES:** Jensen, McMahon, Mooney, Spencer, Tam

**NOES:** None

**MOTION CARRIED**

**+Certificated Personnel Items:** The Board approved 3 appointments (Karras, Matera, Tse-Harris); and 1 retirement (Stanley).

**+Classified Personnel Actions:** The Board approved 3 appointments (Rose, Tapia, Zuranich).

**+Approval of Bill Warrants and Payroll Registers** The Board approved warrants numbered 97629-97702, 38338-38400, 97601-97628, 97707-97761.

**+Resolution No. 10-0110 Declaring Certain Textbooks Unusable or Obsolete**

**+Proclamation: America Recycles Day – November 15, 2010**

**+Resolution No. 10-0111 for School Aged and Toddler Programs Restoration**

**+Memorandum of Understanding Between Argosy University and Alameda Unified School District**

**+Approval of Alameda High School Varsity Men's Baseball Team to Visit Fukuoka, Japan March 18-26, 2011**

**+Approval of Alameda High School Bon Voyage Club to Visit France March 18-26, 2011**

**+Approval of Special Education Local Education Agency Master Contracts**

**+Resolution No. 10-0112 Approval of Budget Transfers, Increases, Decreases**

**+Medi-Cal Administrative Activities Memorandum of Understanding**

**+Ratification of Contracts Executed Pursuant to Board Policy 3300 and resolution Number 09-0064** The Board approved an interagency agreement for provision of services between AUSD and San Francisco State University.

**APPROVAL OF MINUTES:** The minutes of the regular meeting of September 28, 2010 were considered.

**MOTION: Member Spencer**

**SECONDED: Member McMahon**

That the minutes be tabled pending verification that submitted changes were made.

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

**MOTION CARRIED**

**COMMUNICATIONS:**

**Written Correspondence:** An e-mail dated November 9 from Elena Ball in support of the parcel tax; an e-mail dated November 9 from Alejandro Rubio regarding priorities for the parcel tax; an e-mail dated November 9 from Charles Liuson regarding the ABA proposal for a fair parcel tax; an e-mail dated November 8 from Donald Krause regarding the operational lease with the City of Alameda and the update on the District swimming pools; an e-mail dated November 8 from Cindi Silva regarding educational priorities; an e-mail dated November 8 from Cindy Mills regarding input of priorities; an e-mail dated November 8 from Sarah Noble regarding the parcel tax; an e-mail dated November 7 from Anne Yee regarding feedback on school closures/program reductions and parcel tax; an e-mail dated October 31 from Lori Anne Dolqueist regarding school issues; an e-mail dated October 31 from Joyce Simmonds regarding plans for Lincoln if the parcel tax passes; an e-mail dated October 29 from Julie Taylor regarding school programs over facilities; an e-mail dated October 28 from David Howard regarding a student assessment; an e-mail dated October 28 from Liuson regarding the film "Waiting for Superman" and the mood across the country; an e-mail dated October 27 from Randell Sharpe regarding pool closure repairs; an e-mail dated October 26 from Rod Smith regarding pool closure repairs.

**SUPERINTENDENT'S REPORT:** Superintendent Vital reviewed follow-up items from previous meetings, site visits, and other news.

**Oral Communications:**

*Mary Gallagher, AIA Board President*, submitted the BASE application to renew their charter for another 5 years, Fall 2011 through Spring 2016.

*Mrs. Appezzato, community member*, addressed the Board regarding the Adult School and referenced a large group of supporters in the audience.

*Several community members (Gallagher, Molina, Allen, Krause, Boeger, Garvine, Walker, Brown Davis Fong, and several students) addressed the Board regarding the reopening of Emma Hood, the joint use agreements for pools, and a lack of accountability and action on the part of the City.*

*Cecilia Theis, Parent, addressed the Board regarding Otis Elementary School and what a great community and school it is, and urged the Board to keep Otis open.*

*Several community members (Robbins, Staten, Robles-Wong, Long, Schmidts, Moffet-Shayne, Van, Wilmot, Potts, McCabe, Katter, Olaes, Higgins ) addressed the Board regarding support for the parcel tax, urging the Board to unanimously approve placing a parcel tax measure on the ballot, maintaining neighborhood schools, the structure of the tax, and community support.*

**Board Oral Communications:** Member Jensen noted a Proclamation for America Recycles Day was passed as part of the Consent Agenda.

**Student Board Member Reports:**

Student Board Member Dietz from ASTI reported: UCSF visit; blackout dance; spirit week; silent auction on 12/4; preparing for CAHSEE.

Student Board Member Abarca from Island reported: volleyball; CAHSEE exams.

Student Board Member Singh from Encinal reported: homecoming week activities; football update; winter sports; CAHSEE; AP fundraiser; Diary of Anne Frank drama production; College/Career help to seniors; alumni update.

Student Board Member Hunter from Alameda reported: College visits to campus; Native American Heritage Month; CAHSEE; Senior Banquet; football update; reopening of Emma Hood; sports update; winter sports.

**Calendar Review:** President Mooney reviewed the Calendar of Events for Board Members.

**Closed Session Action Report:** There was no action taken in Closed Session.

**HIGHLIGHTING ALAMEDA UNIFIED DISTRICT SCHOOLS: BAY FARM ELEMENTARY SCHOOL**

Sean McPhetridge, Assistant Superintendent, introduced the item. 4<sup>th</sup> grade teacher Lori Oducayen shared school wide practices with the help of students from the 4<sup>th</sup> grade.

Board Members thanked the students for their demonstration and noted that it's important for sites to share their successes with other sites.

**EMPLOYEE(S) OF THE MONTH**

Tom Rust, Director of Human Resources, introduced the item.

The employee recognition program is a District-wide program to promote a greater appreciation of District employees and to publicly honor special employees for outstanding service which directly or indirectly contributes to students in the Alameda Unified School District. Each month, at the board of Education meeting, those employees selected will be recognized by the Board. The persons so honored are:

Jose Rodriguez, Head Custodian – Lum Elementary School and  
Monica Blea, School Office Manager II – Wood Middle School

The Board thanked the employees for their dedication and service.

**NATIONAL HOMELESS YOUTH AWARENESS MONTH INFORMATION**

Sean McPhetridge, Assistant Superintendent, introduced Kirsten Zazo, Student Services Coordinator, and McKinney Vento Administrator, Vickie Smith, who introduced the item.

November is National Homeless Youth Awareness Month. AUSD follows the McKinney-Vento Act, a federal law that deals with education of public school children and youth experiencing homelessness. This act ensures children and youth who do not have permanent housing can go to school and preschool regardless of their current living arrangements.

Staff provided an overview of the McKinney-Vento Law, provided statistics on homeless youth in Alameda schools, and reviewed community involvement.

Board Members discussed the number of students in AUSD compared to last year, tracking students, and what services are provided.

The Board thanked staff for their commitment in serving all students in AUSD.

**APPROVAL OF RESOLUTION NO. 10-0113 LAYOFF OF WCDC FOOD SERVICE PERSONNEL (1 EMPLOYEE)**

Mr. Rust introduced the item. California Education Code Section 45117 sets forth dates and procedures by which the Board must express its intent to reduce or discontinue particular kinds of services and give notice to classified employees that their services may not be required for the 2010/11 school year.

The estimated cost savings is \$24,576 for the 2010/11 school year.

**MOTION: Member McMahon**

That the Board approve Resolution No. 10-0113.

**SECONDED: Member Jensen**

AYES: Jensen, McMahon, Mooney, Spencer, Tam

NOES: None

**MOTION CARRIED**

**REVIEW OF PROPOSED PARCEL TAX KEY TERMS**

Superintendent Vital introduced the item. This recommendation follows two public hearings by the Board. At each hearing, the District shared information regarding possible structures for a replacement parcel tax. Several community members attended the hearings to express their values and concerns regarding the structure for a replacement parcel tax.

Some key values emerged from the public hearings, including:

- Business and residences should be taxed at the same rate
- Tax should be specific as to what programs it will support
- Language of the tax should include accountability provisions that require transparent communication to the community as to how parcel tax dollars are spent on an annual basis
- No tax will be perfect or please all stakeholders, but it is the Board's obligation to strike the best possible compromise

- Tax must include a maximum tax, or cap, so that Alameda can continue to attract new businesses and preserve our locally-owned businesses.

In addition to comments about the structure for a replacement tax, the Board has heard from several parents and community members about the programs that are critical to education in Alameda and that should be preserved with a replacement parcel tax:

- Small elementary class sizes
- Neighborhood elementary schools
- Programs that make Alameda schools excellent like art, music, and AP courses
- Secondary school redesign through a more deliberative process that involves all stakeholders and recognizes that one size doesn't fit all

The presentation recommends a parcel tax structure that seeks to accomplish these core values and objectives. The presentation does not include a recommendation for the amount of the tax or the rate of taxation. Based on the District's First Interim Budget, the Superintendent will recommend an amount and a corresponding rate of taxation at the November 23<sup>rd</sup> regular meeting of the Board.

*Roxanne Clement, teacher*, addressed the Board regarding what other programs were considered/added to this component? When will the community get more information about payments to charters and what that will cover? We need to make sure that some kind of technology committee/representation is formed to help give input and guide necessary improvements to move us forward.

*Patricia Sanders, AEA President*, asked when the language would be available for the public to review. Superintendent Vital noted the item would be posted as part of the agenda packet. The first read will be 11/23 with a final vote on 11/30.

*Several community members (Wise, Lum, Mills, Mitchell, Rice, Murray, Zenner, Liuson, Pitman, Faria-Poynter, and others)* addressed the Board regarding support for the parcel tax; support from the business community; time for the Board to come together and agree on the terms to get this done; reach consensus and put on the March ballot; listening to input from the entire community and all stakeholders; being clear about what the parcel tax will support; thanking staff for engaging the public and answering questions; and volunteering for the parcel tax measure.

The Board discussed clarifying definitions for terms used; discretion of the district as to where classes are placed; addressing what has been cut, restored, or will potentially be cut (Adult School, high school athletics, etc.) and costs associated with those programs; establishing in oversight committee to show the public what and how the funds were spent, should the parcel tax pass; unanimously endorsing the parcel tax measure; importance of equity; outliers; exemptions; maximum amount with cap; the number and type of dwellings in Alameda; term of the tax; circumstances that would allow changing the percent allocated per item; opportunity for schools to pursue magnet status; mega-elementaries; enrichment and intervention programs; professional development; and valuing students k-12.

Board Members discussed what would prompt them not to vote in favor of putting the parcel tax on the measure, which included bringing forward substantive changes at the last minute without enough time for thoughtful review, not protecting all students k-12 and focusing/protecting k-3 and elementary; and not enough focus on middle and high school students.

**MOTION: Member McMahon**

That the Board extend the meeting beyond 10:30 PM.

**SECONDED: Member Jensen**

AYES: Jensen, McMahon, Mooney, Spencer, Tam  
NOES: None

**MOTION CARRIED**

The Board continued their discussion of class size increases; secondary school offerings; charters; athletics; technology at school sites; technology committee; adult education; salaries; and defining a change in conditions.

President Mooney reminded the public that this item is information only and will be revised for the 11/23 meeting and voted on at a special meeting on 11/30.

**MAINTENANCE AND USE AGREEMENT BETWEEN BAY OAKS SOCCER CLUB AND ALAMEDA UNIFIED SCHOOL DISTRICT**

Mr. Shemwell introduced the item. AUSD, like other district, continues to face tough economic times, which has resulted in a serious operating budget deficit. As with any such hardships that a District must deal with, when faced with tough budget cuts, priorities must rightfully be established. As all District services are scrutinized, and finally prioritized, grounds maintenance will usually see a reduction in funding allocation.

The Bay Oaks Soccer Club proposes to establish a framework for a pilot program that can be mutually beneficial to both parties involved. The pilot program that they propose is an "Adopt-a-Field" program. The agreement provided is a proposal and framework for an integrated field management program whereby Bay Oaks Soccer Club will commit for a specified term to "adopt-a-field" and take over all field management and maintenance operations. In doing so, this will greatly assist and benefit the District in the following ways:

- Maintains the field to a high quality that the community has come to enjoy and expect
- Alleviates the pressure on AUSD staff to have to deal with the day-to-day issues of field maintenance while focusing their efforts on the management of other sites in the District
- Aides significantly in the financial management of the District operating budget by having the associated costs of field maintenance and management paid by the Bay oaks Soccer Club
- Creates a viable, effective program model that can be offered to other interested user groups

*Doug Waite and Nino Borsoni* addressed the Board, supporting the agreement.

**MOTION: Member Spencer**

**SECONDED: Member Tam**

That the Board approve the Maintenance and Use Agreement Between Bay Oaks Soccer Club and Alameda Unified School District.

AYES: Jensen, McMahon, Mooney, Spencer, Tam  
NOES: None

**MOTION CARRIED**

Member Jensen suggested scheduling a special meeting to review item F-7 due to the late hour and to allow for thoughtful discussion.

Board Members agreed to hear item F-8 before adjourning and continuing the meeting.

## **RETIERING PROPOSED CUTS FOR 2011/12**

Mr. Shemwell introduced the item. On November 23, 2010, in accordance with Education Code 42130, the District will adopt and present to the Alameda County Office of Education its first interim budget for 2010/11.

On June 29, 2010, the Board passed a budget with a positive certification. The budget presented included cuts in spending to maintain a balanced and “positive” certification over three years.

Included in this presentation are a summary of the first year (Phase 1) reductions and a draft outline of possible additional cuts in support of maintaining a positive fund balance.

This report seeks to inform the Board and community of the strategic budget reductions that are available in closing a \$M budget gap in 2011/12 and a \$7M budget gap in 2012/13.

This report is an update to the September 28<sup>th</sup> and October 26<sup>th</sup> Board presentations. Information presented summarizes stakeholder input on critical reductions needed during the state fiscal crisis.

Note: Some Items need to be negotiated  
 Reductions are based 2009-2010 Multi-Year (r2)

		Hard Cut
<b>Maintenance of 2010-11 Into 2011-2012</b>		
District Office Redesign	\$243,378	✖
Teachers on Special Assignment	\$152,813	✖
9th Grade Class Size Reduction	\$375,000	
Freeze of Categorical Expenditures (Maintain)	\$2,049,527	
Adult Education Reduction	\$350,000	
8 Furlough Days AEA	\$1,770,724	✖
K3 Class Size Increase (24.94 to 1)	\$627,734	✖
School Counselors	\$477,938	✖
<b>Total Current</b>	<b>\$6,047,114</b>	
<b>Cuts Needed</b>	<b>\$11,000,000</b>	
<b>Status</b>	<b>(\$4,952,886)</b>	

<b>Proposed Additional Cuts 2011-2012</b>		
Adult Education Elimination	\$750,000	
2 Additional Furlough Days AEA (Total 10)	\$442,681	
Equivalent 10 Days Lay-Off (CSEA 860-27 and Admin)	\$892,241	
Secondary School Closures (1 Middle School)	\$574,065	✖
Elimination of Seven Period Day Middle School	\$780,000	✖
32:1 Elementary Class Size Increase A	\$1,108,062	✖
Eliminate 2/3 of Elementary (Music, PE, Media)	\$530,000	✖
Athletics- coaching, transportation, operations (-25%)	\$106,889	✖
<b>Total Proposed</b>	<b>\$5,183,938</b>	
<b>Total Cuts</b>	<b>\$11,231,052</b>	
<b>Reductions Needed</b>	<b>\$0</b>	
<b>Total Soft Cuts</b>	<b>\$4,416,768</b>	



Note: Some Items need to be negotiated  
 Reductions are based 2009-2010 Multi-Year (r2)

		Hard Cut
<b>Maintenance of 2011-12 Into 2012-2013</b>		
District Office Redesign	\$243,378	✖
Teachers on Special Assignment	\$152,813	✖
9th Grade Class Size Reduction	\$375,000	
Freeze of Categorical Expenditures (Maintain)	\$2,049,527	
Adult Education Elimination	\$1,100,000	
Secondary School Closures (1 Middle School)	\$574,065	✖
K3 Class Size Increase (32 to 1)	\$1,735,796	✖
School Counselors	\$477,938	✖
Elimination of Seven Period Day Middle School	\$780,000	✖
Eliminate 2/3 of Elementary (Music, PE, Media)	\$530,000	✖
Athletics- coaching, transportation, operations (-25%)	\$106,889	✖
Total Current	\$8,125,406	
Cuts Needed	\$18,300,000	
Status	(\$10,174,594)	

<b>Proposed Additional Cuts 2012-2013</b>		
8% Salary Reduction All Employees	\$4,876,306	✖
Remainder of Elementary (Music, PE, Media)	\$265,735	✖
3 Elementary School Closures	\$913,146	✖
Reduce remainder of 29:1 ratio in grades 4-8 & 10-12	\$529,497	✖
Reduce funding deficit in K-3 class size reduction (CSR)	\$489,346	✖
Eliminate funding deficit in grade 9 CSR	\$56,398	✖
Reduce intervention teachers at middle and high	\$467,409	✖
Reduce clerical staff support Encinal High School (H)	\$47,601	✖
Reduce 3.5 FTE technology classified staff	\$254,561	✖
Reduce and additional 5 FTE counseling staff	\$455,960	✖
Eliminate Athletics/Pool, coaching, transportation, operations	\$443,111	✖
Eliminate ROTC	\$81,294	✖
Reduction High School Graduation Requirements 15 FTE	\$1,299,990	✖
Total Proposed	\$10,180,354	
Total Cuts	\$18,305,760	
Reductions Needed	\$0	
Total Soft Cuts	\$3,524,527	

Board Members discussed each item of the presentation.

Mr. Shemwell added that the reduction in high school graduation requirements is a new discussion for us and an area where we as staff have begun to take a look. School districts across the state are looking at

recouping savings there and adjusting graduation credit requirements. The Board will see receive further information in the future as staff continues its analysis.

*Roxanne Clement, teacher*, addressed the Board, asking for more clarification on the elimination of music, PE, and media center, and expressed concern about how to maintain the library collections at each school site.

*Patricia Sanders, AEA President*, addressed the Board and expressed concern regarding building a budget on things that haven't been negotiated. Ms. Sanders added that when you get rid of a 7<sup>th</sup> period day, you eliminate elective courses for students.

The Board continued its discussion and covered equity issues; no school closures for 11/12; staggered lunches; more students on campus; under-utilized facilities; and putting a priority on programs that impact all students rather than under-utilized elementary sites.

**STUDENT DISCIPLINE**

**MOTION: Member McMahan**

**SECONDED: Member Jensen**

That student #63631 be expelled from the Alameda Unified School District as recommended.

ROLL CALL VOTE

AYES: Jensen, McMahan, Mooney, Tam

ABSTAIN: Spencer

NOES: None

**MOTION CARRIED**

**MOTION: Member McMahan**

**SECONDED: Member Tam**

That student #81255 be expelled from the Alameda Unified School District as recommended.

ROLL CALL VOTE

AYES: Jensen, McMahan, Mooney, Tam

ABSTAIN: Spencer

NOES: None

**MOTION CARRIED**

**MOTION: Member McMahan**

**SECONDED: Member Mooney**

That student #61371 be expelled from the Alameda Unified School District as recommended.

ROLL CALL VOTE

AYES: Jensen, McMahan, Mooney, Tam

ABSTAIN: Spencer

NOES: None

**MOTION CARRIED**

**ADJOURNMENT:** President Mooney adjourned and continued the meeting to Saturday, November 13<sup>th</sup>, 2010 at 9:00 AM at the same location – Alameda City Hall, City Council Chambers, 2263 Santa Clara Avenue, Alameda, CA 94501.

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**BOARD OF EDUCATION MEETING - CONTINUANCE**

**November 13, 2010**

**City Council Chambers  
2263 Santa Clara Avenue  
Alameda, CA**

**CALL TO ORDER:** By President Mooney at 9:05 AM.

**PRESENT:** Jensen, McMahon, Mooney, Spencer, Tam

**ABSENT:** None.

**ORAL COMMUNICATIONS:**

*A Bay Farm Parent* addressed the Board, supporting the parcel tax and thanked Member Spencer for her thought-provoking input and urging Member McMahon to remain respectful and calm when fellow Board Members question things.

**EVALUATION REPORT OF STAFF, PRINCIPALS, AND TEACHERS AND PEER ASSISTED REVIEW (PAR) PROCESS**

Robert Shemwell, Chief Business Officer, introduced the item.

Each year, AUSD employees are scheduled for evaluation based on the bargaining unit agreements. The presentation provides a summary of the 2009/10 school year data on completed evaluations. The purpose of evaluations is to support satisfactory employee performance. The Human Resources Department is providing support for all managers to meet our goal of 100% completion and to ensure that the process provides support for employees to meet the goals of AUSD.

PAR is a support system for AEA members. It is an agreed-upon process under Article 28 of the collective bargaining unit agreement.

*Patricia Sanders, AEA President*, addressed the Board expressing concern on this item. The goal was to follow the contracts and in terms of the AEA unit, that is not happening 100% of the time. This is an area where we tend to have regular grievances. If you want a complete presentation, get accurate information from all participants. It's important you look at the demographics of teachers who get referred to PAR – I'm not sure it's as straightforward as you might think.

The Board discussed referrals to PAR and who participated in PAR in general. General Counsel Danielle Houck cautioned the Board that we do not want to discuss particular names or specific-identifiable information of employees.

The Board further discussed what resources and tools are available to teachers in PAR and how they are supported through the process; standards for evaluating teachers and managers; input from employee groups in the evaluation instrument; including more information about how PAR is working to reduce discipline; who is referred to PAR and how successful the program helps them become better teachers; the length of time it takes for teachers to exit the program; the ability of parents to provide input; and what external measures are used to measure teacher effectiveness.

## **DISCUSSION OF OPERATIONAL LEASE WITH CITY OF ALAMEDA AND UPDATE ON CONDITION OF ALAMEDA UNIFIED SCHOOL DISTRICT SWIMMING POOLS**

Mr. Shemwell introduced the item.

The Joint AUSD and City Subcommittee discussed a long-term lease of pools and fields. Staff is seeking direction from the Board to enter into negotiations with the City for the long-term lease of AUSD pools and fields to the City of Alameda.

On October 28, 2010, Mr. Dennis Berkshire of Aquatic Designs met with the City Pool Manager, AUSD MOF Director, and the County health Inspector at the Emma Hood Swim Center. After inspecting the site, the County health Inspector accepted Mr. Berkshire's recommendation and certified that Emma Hood is in compliance with AB1020.

The County stated that additional requirements will need to be met at the Encinal High Swim Center in order for that site to receive the required certification.

On the morning of November 2, 2010, AUSD opened Emma Hood Swim Center to all users.

Also on November 2, the City and District held an aquatic user group meeting which was attended by swim coaches, parents, AUSD MOF Coordinator, and City Pool Manager. Participants at the meeting discussed several pool related issues such as site access, after hours emergency contacts, and specific ongoing facility maintenance needs.

Staff provided an update on pool maintenance at the aquatic meeting: the City ordered a new pool heater to have on hand in case the existing unit fails; the City will be providing 7-days a week custodial service at the pools; and new pool covers and land dividers have been ordered and will be installed in about six weeks at both pools.

The swimming pool contractor has submitted recommendations to the County Health Inspector for the Encinal Swim Center.

If the recommendations are approved, the District would need to select contractors and request proposals and timelines for the necessary repairs. Once repairs are completed, a final inspection will be scheduled with the City Pool Manager and the County Health Inspector for the Encinal Swim Center, so that the swim center will receive approval for AB1020 certification.

Upon certification from the County, the District will reopen Encinal High Swim center and coordinate with athletic coaches, so swim programs can resume.

The City will schedule another aquatic user group meeting to coordinate community use of Encinal Swim Center and discuss related issues.

The Board discussed developing a recreational facility use plan; a discussion of broad, general terms by the subcommittee; we are not including Kofman Auditorium.

*Councilmember Lena Tam* noted staff was directed to look holistically at all recreational facilities that the District has and look at ways to offset costs. City staff did talk about Kofman as well and expect that would be negotiated through the process.

The Board further discussed the need to enter into negotiations; short-term risk vs. long-term given specific facilities; making capital improvements; discussions around changing ownership; the timing of

the notice from the County and when work was slated to be done; the interruption of the water polo season; the state of disrepair of the EHS swim facility; the possibility of private partnerships; initial investments that would be necessary; City resources and pathways to capital funds; creating an RFP to find out if there's another group interested in taking over the facilities; lack of follow-up; building a relationship with the City; and accounting of funds.

## **MASTER PLAN SCENARIO B PHASE I/II CLOSURE/CONSOLIDATION OPTIONS**

Sean McPhetridge, Assistant Superintendent, introduced the item.

On February 23, 2010, the Board approved the AUSD Master Plan. On June 29, 2010, the Board passed a resolution to implement the Master Plan Scenario B. With the failure of Measure E parcel tax initiative, the Board directed staff to plan and present options for school closure and consolidation.

On October 21, 2010, the Board directed AUSD staff to focus on Phase I and II alternatives with further research and data. Tonight will be an informational presentation of Master Plan Scenario B with further analyses for the potential closures and consolidations of schools.

Mr. McPhetridge reviewed:

- Elementary school use vs. capacity
- Secondary school use vs. capacity
- School modifications needed
- Charter school facts
- Budget realities: limited economic benefits
- Budget cuts ahead
- Key criteria for closure/consolidation
- Public feedback update
- Considerations for closure/consolidation
- Assumptions
- Classrooms needed based on regions
- Overview of revised scenario planning
- Stakeholder feedback on 7-12 program advantages
- Potential advantages and disadvantages of 7-12
- Phase I (2011/12) overview
- Proposed scenario Phase II
- Boundary changes
- Phase II (2012/13) overview
- Class size research
- School size research
- What the Master Plan entails

Mr. McPhetridge reviewed next steps:

- At the 11/23 Board meeting, final recommendations for Scenario B will be presented by staff for the Board's review
- On 11/23, staff will present detailed analyses on savings and costs anticipated from Scenario B school closure/consolidation
- At the 12/14 Board meeting, the Board will decide upon any final Phase I/II closure/consolidation options planned for the 2011/12 and 2012/13 school years.

Board Members discussed the inclusion or exclusion of interdistrict students; trends over time; boundary changes and impact to students with transportation; charter schools; capacity of regions and school sites; number of available classrooms; community issues with boundary changes; career/technical education; specific school site sizes and capacity issues and availability; walking distances to elementary schools; and Romero Act and Program Improvement impacts.

*Roxanne Clement, Teacher*, addressed the Board regarding confusion about the true capacity of facilities, high school boundary changes and alternatively establishing innovative programs to eliminate high school boundaries altogether.

*Catherine Atcheson, parent*, addressed the Board regarding working to find a good solution to such a horrific situation. Ms. Atcheson expressed dismay at the boundary changes and latest proposal, which is different from what the community has seen before. Is it too late to consider a single high school at AHS?

*Kathy Tansey* addressed the Board and thanked them for listening to community feedback, expressed concern regarding boundary changes, adding a 9<sup>th</sup> grade to Lincoln, reducing adult education in favor of a 7<sup>th</sup> period for middle schoolers, and program importance.

*Patricia Sanders, AEA President*, addressed the Board regarding looking at the financial cost of education in Alameda and taking feedback from 450 survey results when there are over 9,000 students in the District. How can we reach everybody? Ms. Sanders asked about electives for middle school students, equity issues between the East/West end proposals, and what happens to credentials when schools are reconfigured.

*Paul Bentz, ACLC and Nea*, addressed the Board and thanked staff for their hard work. Mr. Bentz corrected that Nea requested space for 129 additional students and avoiding Scenario B by passing a parcel tax. Mr. Bentz noted 10.9% of residents who attend public schools go to charters, increasing to 12.8% next year and predicting 13.5% the year after with just the existing charters in Alameda. Mr. Bentz suggested a fair percentage for charters – if charter enrollment goes up or down, the percentage given should be proportional.

*Anna Beireis* addressed the Board regarding electives for middle school students, aligning this work with the District vision and mission, removing or reducing adult education so kids don't lose that opportunity.

*John Kornak* addressed the Board thanking staff for doing an amazing job and what an improvement this is to where we were 2 months ago and supporting this new Plan B. What happens to the facilities of closed schools? What about development at Alameda Point? Parents could be suggested to make large monetary donations. Focus on finalizing this plan and passing a parcel tax – don't throw anymore curve balls.

*Jenni Marr, teacher*, addressed the Board regarding looking at the District as a whole, changing boundaries, and changing “neighborhood schools” to “small schools” in the parcel tax language. How are cuts going to be brought back? What would reopen if the parcel tax passes?

*Barbara McClung, Alameda SOS*, addressed the Board regarding recognizing community feedback and revising the scenario that preserves Otis as it is next to a multi-acre park that serves as an amazing recreational area.

*Elaine Spencer, EHS Student*, addressed the Board regarding cutting JROTC, a defining part of EHS and a popular program.

The Board continued, first acknowledging the level of commitment and amount of staff work put into this entire process; neighborhood/small schools vs. the tradeoffs being pitted against the ability to provide programs at higher levels; the makeup of neighborhood elementary schools; representing all interests; opportunity to look at changing our facilities; building a 21<sup>st</sup> century elementary school; focusing on the parcel tax; changing boundaries; feeder patterns to the middle and high schools; various school configurations; Title 1 impacts; open enrollment option; adult school impacts; core mission; 8<sup>th</sup> grade at AHS; impact to course offerings and articulation between middle and high schools; electives; zero period; a timeline from 12/14 through the end of the school year with checkpoints and decision points; daycare on site; ARPD options; and access to park and other recreational facilities.

President Mooney reminded everyone that there will be a special meeting on 11/30 but information will not be posted until 11/29 due to the Thanksgiving holiday break. We are on a very tight time schedule.

### **BOARD MEMBER REPORTS**

Member Jensen thanked everyone who attended Saturday's 100 Best Communities celebration aboard the USS Hornet. Alameda was selected for the honor for the first time. It was a tremendous event. Member Jensen, Mayor Johnson, and Supervisor Lai-Bitker accepted the "Push Pin" award as co-chairs of the Youth Collaborative. Overall, 1200 people participated.

Member Spencer thanked Member Jensen for her work with the Youth Collaborative. Member Spencer attended the "Diary of Anne Frank" play at EHS and encouraged the public to attend.

Member McMahon acknowledged the 100 Best Communities celebration and the AEF fundraiser at Auctions by the Bay which was well attended. Thanks to AEF for their efforts.

President Mooney added thanks to Member Jensen for serving on the Youth Collaborative. It was a great event with a large attendance. President Mooney also attended the AEF event, Alliance for the Arts, and the importance of continuing arts programs in the schools.

### **ADJOURNMENT**

President Mooney adjourned the meeting at 1:07 PM.